

*Who's Caring for Our Babies?*  
A Profile of Early Care and Education for  
Children Birth to Three in North Carolina



## *Introduction*

The last 20 years have seen a revolution in need for and usage of child care for infants and toddlers in North Carolina. As more and more women have re-entered the workforce with children under a year old, the need for child care has grown. It is estimated that 53-59% of babies under one live in a household where their mothers work. And with the work requirements associated with TANF requiring mothers to go back to work as soon as possible after the birth of their children, babies living in both poor and middle income families are faced with spending their very earliest days in a child care setting.

In North Carolina, we have seen a significant increase in the numbers of infants and toddlers in regulated child care settings over the last nine years. In 1996 data from the NC Division of Child Development indicated that there were 59,402 children enrolled in child care settings who were under three. Of these, 12,835 were under one year of age. In 2005, the number of children under three had risen to 73,275 a 23% increase. And the number of children under one increased by 21%.

With so much national and state attention focused on school readiness and on helping four year olds come to school better prepared, it is important to assess what is happening for our very youngest citizens. Numerous studies have identified the first years of life as critical for setting the foundation for future learning. These studies have identified key elements in providing an environment that maximizes the chances that the young infant can reach her potential. Examples of such factors include consistency, security, predictability, focus, encouragement, and age appropriate toys or objects<sup>1</sup>.

Given these factors, it is critical to examine the status of child care for our youngest citizen. This study examines three major pieces of data to help us look at child care and children from zero to three. The first data come from the regulatory database within the NC Divisions of Child Development. In the first section of the report the reader will be able to look at the enrollment of infants and toddlers in child care, examine the quality of care these young children are using and see how this compares with the care of our 3 and 4 year preschools.

The second piece of data also come from the NC Division of Child Development. Using data from the state subsidy program, we examine what type of child care our poorest children receive. This information is critically important as the more and more of our poor children are in child care at earlier ages, as their parents are working.

Finally, using the data from the 2003 study of the child care workforce, conducted by Child Care Services Association and Frank Porter Graham Child Development Institute, we will compare the education, compensation and retention of teachers working with our babies and toddlers with those who work with our babies and toddlers with those who work with our preschoolers.

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<sup>1</sup> The Program for Infant Toddler Caregivers, *A Guide to Cognitive Development and Learning*. California Department of Education and WestEd. Sacramento, 1995.

## North Carolina Regional Child Care Resource and Referral System County and Region List

<b>Region 1</b>	<b>Region 5</b>	<b>Region 10</b>	<b>Region 14</b>
Bertie County	Cumberland County	Cherokee County	Guilford County
Camden County	Duplin County	Clay County	Randolph County
Chowan County	Robeson County	Graham County	Rockingham County
Currituck County	Sampson County	Haywood County	<b>Region 15</b>
Gates County	Scotland County	Jackson County	Alamance County
Hertford County	<b>Region 6</b>	Macon County	Caswell County
Northampton County	Anson County	Swain County	Durham County
Pasquotank County	Hoke County	<b>Region 11</b>	Orange County
Perquimans County	Montgomery County	Avery County	Person County
<b>Region 2</b>	Moore County	Burke County	<b>Region 16</b>
Beaufort County	Richmond County	Caldwell County	Chatham County
Craven County	<b>Region 7</b>	McDowell County	Harnett County
Dare County	Cabarrus County	Mitchell County	Johnston County
Hyde County	Mecklenburg County	Yancey County	Lee County
Pamlico County	Rowan County	<b>Region 12</b>	Wayne County
Tyrrell County	Stanly County	Alexander County	<b>Region 17</b>
Washington County	Union County	Ashe County	Franklin County
<b>Region 3</b>	<b>Region 8</b>	Iredell County	Granville County
Carteret County	Catawba County	Watauga County	Vance County
Greene County	Cleveland County	Wilkes County	Wake County
Jones County	Gaston County	<b>Region 13</b>	<b>Region 18</b>
Lenoir County	Lincoln County	Alleghany County	Edgecombe County
Martin County	<b>Region 9</b>	Davidson County	Halifax County
Onslow County	Buncombe County	Davie County	Nash County
Pitt County	Henderson County	Forsyth County	Warren County
<b>Region 4</b>	Madison County	Stokes County	Wilson County
Bladen County	Polk County	Surry County	
Brunswick County	Rutherford County	Yadkin County	
Columbus County	Transylvania County		
New Hanover County			
Pender County			

## North Carolina Child Care Programs Serving Infants and Toddlers

This section analyzes the following research questions:

- Are infants and toddlers in NC enrolled in high quality programs?
- Are child care facilities that provide care and education to infants and toddlers different from child care facilities that provide care and education to children 3-5 years?
- Do infants and toddlers have access to teachers of different levels of education and different program standards than children 3-5 years?
- Are these differences statewide or specific to certain regions and counties?

To answer these questions licensing and enrollment data for April 2005 were obtained from the NC Division of Child Development. Child care programs that enrolled children birth up to 36 months are compared to child care programs that enroll children 3 to 5 years old<sup>2</sup>.

This section contains the following: data source, summary of key findings, data tables showing the comparison statewide, and tables providing comparisons for each of the 18 NC CCR&R Regions and counties across the state. In each regional data table, a column on statewide infant and toddler data is included for comparison purposes. In each county data table, a column on the regional data in which that county is located is included for comparison purposes.

### *Data Source*

All data in this section are from the North Carolina Division of Child Development licensing and enrollment data for April 2005. Licensed programs serving school-age children only have been excluded from the analysis.

### *Summary of Key Findings*

Across the state of North Carolina...

- Seventy-six thousand four hundred and sixty-one children from birth to three are in regulated child care settings
- Of the 76,461, 21% are infants, 34% are one-year-olds and 44% are two-year-olds.
- 85% of infants and toddlers enrolled in licensed care are in child care centers.
- 41% of children 0-5 years old enrolled in licensed child care programs of all types are infants and toddlers.
- 39% of children 0-5 years in licensed centers are infants and toddlers.
- 62% of children 0-5 years in licensed homes are infants and toddlers.

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<sup>2</sup> Programs that enroll both infants and toddlers and pre-school children were counted in both data sets. Programs that only serve school age children are excluded.

- 51% of 5-star centers enroll infants and toddlers, while 83% of 1-star centers do so. 95% of 5-star centers enroll children 3-5 years.
- Fewer high quality (4- and 5-star) child care centers provide care for infants and toddlers than preschoolers. In only five regions 50% or more of infants and toddlers are receiving care in 4- or 5-star child care centers. In six regions 30% or less of infants and toddlers are enrolled in 4- or 5-star centers. (See table below).

<b>Enrollment of Infants and Toddlers in Child Care Centers by Star Rating</b>						
<b>Region</b>	<b>5-Star</b>	<b>4-Star</b>	<b>3-Star</b>	<b>2-Star</b>	<b>1-Star</b>	<b>Other</b>
1	3%	16%	49%	0%	13%	18%
2	6%	24%	60%	0%	4%	7%
3	6%	18%	37%	4%	20%	15%
4	8%	31%	38%	1%	11%	11%
5	2%	19%	65%	2%	6%	6%
6	12%	6%	57%	5%	11%	8%
7	13%	39%	33%	0%	1%	13%
8	6%	39%	35%	1%	2%	17%
9	14%	31%	35%	5%	8%	6%
10	18%	45%	25%	0%	5%	6%
11	31%	35%	22%	1%	10%	1%
12	15%	30%	36%	0%	13%	6%
13	6%	28%	36%	3%	6%	22%
14	12%	29%	29%	0%	13%	17%
15	15%	26%	35%	4%	8%	11%
16	4%	22%	49%	3%	7%	15%
17	16%	37%	28%	1%	11%	8%
18	14%	40%	34%	0%	1%	11%
<b>NC State</b>	11%	30%	38%	2%	8%	12%

- 40% of infants and toddlers are enrolled in 4- or 5-star centers or homes as compared to 49% of children 3-5 years.
- Regions 6 and 16 have the lowest percent (22%) and Region 18 has the highest percent (45%) of 4- and 5-star homes and centers that enroll infants and toddlers.
- In every region the percent of infants and toddlers enrolled in 4- or 5-star programs is lower than preschoolers.
- Region 6 has the lowest percent (21%) and Region 11 has the highest percent (62%) of infants and toddlers enrolled in 4- and 5- star programs.
- In eight regions 50% or more of preschoolers are enrolled in 4- or 5-star programs of all types. This is true of only three regions for infants and toddlers.

<b>Percent of Programs (Centers and Homes) with a 4- or 5-Star License</b>		
<b>Region</b>	<b>Enroll Infants/Toddlers</b>	<b>Enroll Preschoolers</b>
1	24%	27%
2	32%	35%
3	31%	33%
4	29%	32%
5	28%	33%
6	22%	26%
7	36%	40%
8	39%	42%
9	36%	42%
10	47%	55%
11	44%	51%
12	30%	40%
13	34%	38%
14	36%	40%
15	38%	43%
16	22%	27%
17	34%	38%
18	45%	50%
<b>NC State</b>	<b>33%</b>	<b>38%</b>

<b>Percent of Children by Age Enrolled in 4- or 5-Star Programs (Centers and Homes)</b>		
<b>Region</b>	<b>Infants/Toddlers</b>	<b>Preschoolers</b>
1	22%	34%
2	34%	40%
3	27%	36%
4	38%	45%
5	23%	42%
6	21%	39%
7	49%	53%
8	46%	52%
9	44%	55%
10	60%	71%
11	62%	72%
12	41%	58%
13	35%	40%
14	41%	48%
15	41%	49%
16	26%	40%
17	49%	58%
18	51%	60%
<b>NC State</b>	<b>40%</b>	<b>49%</b>

- At the state level there is a 9% average difference in preschoolers accessing 4- or 5-star care vs. infants and toddlers. Among the regions, however, the differences range from 4% in Region 7 to 18% in Region 6.

- 24% of infants and toddlers are enrolled in licensed centers or homes with 4 or 5 points in education as compared to 31% of children 3-5 years.
- In 14 regions 30% or less of the infants and toddlers enrolled in licensed care are in a center or home with 4 or 5 education points. This is true in 9 regions for preschoolers.
- At the state level there is a 7% average difference in preschoolers accessing programs with 4 or 5 education points vs. infants and toddlers. Among the regions, however, the differences range from 2% in Region 7 to 18% in Region 12. In every region the percent of infants and toddlers enrolled in programs with 4 or 5 education points is lower than the percent of preschoolers enrolled in similar programs.

<b>Percent of children Enrolled by Age in Programs (Homes &amp; Centers) with 4 or 5 Education Points</b>		
<b>Region</b>	<b>Infants/Toddlers</b>	<b>Preschoolers</b>
1	15%	19%
2	28%	33%
3	15%	20%
4	16%	23%
5	16%	26%
6	21%	28%
7	28%	30%
8	21%	27%
9	23%	32%
10	33%	40%
11	45%	48%
12	27%	45%
13	19%	23%
14	21%	30%
15	27%	33%
16	21%	34%
17	35%	41%
18	39%	44%
<b>NC State</b>	<b>24%</b>	<b>31%</b>

- 25% of infants and toddlers are enrolled in licensed centers or homes with 4 or 5 points in program standards as compared to 33% of children 3-5 years.
- In 14 regions 30% or less of the infants and toddlers enrolled in child care are in a center or home with 4 or 5 program standard points. This is true in 7 regions for preschoolers.
- At the state level there is an 8% difference in preschoolers accessing programs with 4 or 5 program standard points vs. infants and toddlers. Among the regions, however, the differences range from 3% in Regions 7 and 9 to 22% in Region 12. In every region the percent of infants and toddlers enrolled in programs with 4 or 5 program standard points is lower than the percent of preschoolers enrolled in similar programs.

**Percent of Children Enrolled by Age in Programs (Homes & Centers) with 4 or 5 Program Standard Points**

<b>Region</b>	<b>Infants/Toddlers</b>	<b>Preschoolers</b>
1	12%	18%
2	16%	38%
3	22%	28%
4	24%	29%
5	14%	30%
6	13%	31%
7	32%	35%
8	19%	33%
9	40%	43%
10	45%	51%
11	34%	47%
12	30%	46%
13	19%	25%
14	25%	32%
15	30%	40%
16	10%	22%
17	30%	36%
18	18%	23%
<b>NC State</b>	<b>25%</b>	<b>33%</b>

- Across the regions of North Carolina the percent of infants and toddlers enrolled in 4- or 5-star licensed centers varies greatly. Across the state the percent ranges from 58.16% in Region 10 to 14.32% in Region 6.
- Regions 7 and 17 contain the counties with the largest population in North Carolina (Wake & Mecklenburg). Both regions rank in the top 5.
- Forsyth County (ranking 4<sup>th</sup> in population size) is in Region 13 and is below the state percent.
- Guilford County (ranking 4<sup>th</sup> in population size) is just above the state percent. Cumberland County (with the 5<sup>th</sup> largest County in North Carolina) is located in Region 5 and ranks in the bottom three regions.

<b>% of Infants/Toddlers in Licensed Care Enrolled in 4- or 5-star Centers</b>		
<b>Ranking</b>	<b>Region</b>	<b>%</b>
<b>1</b>	10	58.16%
<b>2</b>	11	56.41%
<b>3</b>	7	45.74%
<b>4</b>	17	45.34%
<b>5</b>	18	43.43%
<b>6</b>	8	41.24%
<b>7</b>	9	40.76%
<b>8</b>	12	38.11%
<b>9</b>	14	35.42%
<b>10</b>	<b>State</b>	<b>34.67%</b>
<b>11</b>	4	33.64%
<b>12</b>	15	32.58%
<b>13</b>	13	28.56%
<b>14</b>	16	22.04%
<b>15</b>	2	21.51%
<b>16</b>	3	19.04%
<b>17</b>	5	17.91%
<b>18</b>	1	15.49%
<b>19</b>	6	14.32%

- Across the counties of North Carolina the percent of infants and toddlers enrolled in 4- or 5-star licensed centers depicts an even larger range. Davie, Camden, Jackson, Graham, and Clay Counties have the highest percent (70% or more) of infants and toddlers enrolled in 4- or 5-star licensed centers and Pasquotank, Perquimans, Pamlico, Tyrrell, Richmond and Alleghany counties have the lowest (0%).
- Among the counties in North Carolina with the largest populations, two (Wake & Mecklenburg) are ranked in the top 20, Guilford County is ranked 36<sup>th</sup>, Forsyth County is ranked 54<sup>th</sup> and Cumberland County ranks 70<sup>th</sup> in the state.

% of Infants/Toddlers in Licensed Care Enrolled in 4- or 5-star Centers							
Ranking	County	Region	%	Ranking	County	Region	%
1	Davie	13	91.59%	51	Johnston	16	29.48%
2	Camden	1	88.37%	52	Chowan	1	28.30%
3	Jackson	10	75.00%	53	Columbus	4	28.18%
4	Graham	10	73.33%	54	Forsyth	13	27.85%
5	Clay	10	70.83%	55	Greene	3	27.63%
6	Catawba	8	67.75%	56	Gaston	8	27.10%
7	Burke	11	65.52%	57	Iredell	12	26.68%
8	Avery	11	65.32%	58	Northampton	1	25.23%
9	Ashe	12	63.59%	59	Moore	6	25.03%
10	McDowell	11	60.85%	60	Madison	9	22.73%
11	Cherokee	10	60.26%	60	Rutherford	9	22.73%
12	Macon	10	55.94%	62	Craven	2	22.69%
13	Wilson	18	54.95%	63	Alamance	15	22.39%
14	Swain	10	54.74%	64	Lee	16	21.20%
15	Carteret	3	54.56%	65	Person	15	20.57%
16	Watauga	12	53.19%	66	Rockingham	14	20.56%
17	Orange	15	53.01%	67	Yadkin	13	20.08%
18	Union	7	51.50%	68	Wayne	16	19.95%
19	Wake	17	50.53%	69	Cleveland	8	19.27%
20	Mecklenburg	7	50.26%	70	Cumberland	5	19.24%
21	Caldwell	11	49.54%	71	Harnett	16	18.66%
22	Haywood	10	48.49%	72	Warren	18	18.49%
23	Lincoln	8	47.85%	73	Scotland	5	16.85%
24	Hyde	2	46.67%	74	Stanly	7	16.28%
25	Buncombe	9	45.47%	75	Pitt	3	16.04%
26	Nash	18	42.98%	76	Currituck	1	15.57%
27	Henderson	9	42.73%	77	Anson	6	15.00%
28	Transylvania	9	42.50%	78	Gates	1	12.50%
29	Wilkes	12	42.22%	79	Pender	4	12.44%
30	Edgecombe	18	42.00%	80	Lenoir	3	11.33%
31	Duplin	5	42.00%	81	Montgomery	6	10.24%
32	Brunswick	4	41.75%	82	Robeson	5	10.12%
33	Martin	3	41.33%	83	Onslow	3	9.51%
34	Alexander	12	39.92%	84	Mitchell	11	9.43%
35	New Hanover	4	38.75%	85	Bladen	4	9.13%
36	Guilford	14	38.29%	86	Sampson	5	8.22%
37	Stokes	13	38.00%	87	Vance	17	7.90%
38	Yancey	11	36.36%	88	Hoke	6	5.96%
39	Jones	3	36.07%	89	Dare	2	5.85%
40	Beaufort	2	36.00%	90	Surry	13	5.32%
41	Franklin	17	35.53%	91	Bertie	1	4.97%
	<b>NC Statewide</b>		<b>34.67%</b>	92	Chatham	16	4.10%
42	Polk	9	33.68%	93	Granville	17	3.74%
43	Davidson	13	32.60%	94	Washington	2	1.63%
44	Cabarrus	7	31.54%	95	Pasquotank	1	0.00%
45	Durham	15	31.27%	96	Perquimans	1	0.00%
46	Caswell	15	30.89%	97	Pamlico	2	0.00%
47	Randolph	14	30.82%	98	Tyrrell	2	0.00%
48	Halifax	18	30.22%	99	Richmond	6	0.00%
49	Rowan	7	29.81%	100	Alleghany	13	0.00%
50	Hertford	1	29.56%				

**NC Statewide Licensing Data  
April 2005**

<b>Table 1: Programs Characteristics</b>	<b>NC Statewide Programs</b>		<b>NC Statewide Programs Enrolling Infants and Toddlers</b>		<b>NC Statewide Programs Enrolling Preschoolers</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
5 Star Centers	508	13%	260	8%	495	13%
5 Star Homes	368	8%	346	8%	308	10%
4 Star Centers	1,101	28%	834	27%	1,077	28%
4 Star Homes	1,029	23%	962	24%	821	25%
3 Star Centers	1,382	35%	1,280	41%	1,352	35%
3 Star Homes	1,592	36%	1,493	37%	1,214	38%
2 Star Centers	59	1%	54	2%	57	1%
2 Star Homes	46	1%	42	1%	40	1%
1 Star Center	355	9%	295	9%	342	9%
1 Star Home	1,352	31%	1,193	29%	814	25%
GS 110-106 Centers	353	9%	272	9%	347	9%
GS 110-106 Homes	0	0%	N/A	N/A	N/A	N/A
Temporary Centers	203	5%	108	3%	201	5%
Temporary Homes	32	1%	28	1%	20	1%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	27	1%	26	1%	26	1%
Special Provisional, Provisional, & Probationary Homes	10	0%	10	0%	9	0%
<b>Total Centers</b>	<b>3,988</b>	<b>100%</b>	<b>3,129</b>	<b>78%</b>	<b>3,897</b>	<b>98%</b>
<b>Total Homes</b>	<b>4,429</b>	<b>100%</b>	<b>4,074</b>	<b>92%</b>	<b>3,227</b>	<b>73%</b>

<b>Table 2: NC Statewide Enrollment</b>	<b>#</b>	<b>%</b>
Infants & Toddlers Enrolled in Centers	64,815	38.6%
Preschoolers Enrolled in Centers	103,199	61.4%
Infants & Toddlers Enrolled in Homes	11,646	61.5%
Preschoolers Enrolled in Homes	7,279	38.5%

Table 3: Enrollment by License Level	NC Statewide Birth-5 Enrollment		NC Statewide Infant & Toddler Enrollment		NC Statewide Preschooler Enrollment	
	#	%	#	%	#	%
	5 Star Centers	23,270	14%	6,889	11%	16,381
5 Star Homes	1,828	10%	1,042	9%	786	11%
4 Star Centers	54,896	33%	19,620	30%	35,276	34%
4 Star Homes	4,925	26%	2,923	25%	2,002	28%
3 Star Centers	53,325	32%	24,435	38%	28,890	28%
3 Star Homes	7,106	38%	4,446	38%	2,660	37%
2 Star Centers	2,558	2%	1,065	2%	1,493	1%
2 Star Homes	196	1%	103	1%	93	1%
1 Star Centers	11,531	7%	5,105	8%	6,426	6%
1 Star Homes	4,678	25%	3,020	26%	1,658	23%
GS 110-106 Centers	15,569	9%	5,463	8%	10,106	10%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	5,640	3%	1,741	3%	3,899	4%
Temporary Homes	128	1%	78	1%	50	1%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	1,225	1%	497	1%	728	1%
Special Provisional, Provisional, & Probationary Homes	62	0%	34	0%	28	0%
<b>Total Enrollment in Centers</b>	<b>168,014</b>	<b>100%</b>	<b>64,815</b>	<b>39%</b>	<b>103,199</b>	<b>61%</b>
<b>Total Enrollment in Homes</b>	<b>18,923</b>	<b>100%</b>	<b>11,646</b>	<b>62%</b>	<b>7,279</b>	<b>38%</b>

Table 5: Education Points by Enrollment	NC Statewide Birth -5 Enrollment		NC Statewide Infant & Toddler Enrollment		NC Statewide Preschooler Enrollment	
	#	%	#	%	#	%
	5 Education Points Centers	12,694	8%	3,642	6%	9,052
5 Education Points Homes	1,409	7%	837	7%	572	8%
4 Education Points Centers	35,124	21%	11,762	18%	23,362	23%
4 Education Points Homes	4,116	22%	2,426	21%	1,690	23%
3 Education Points Centers	48,340	29%	20,028	31%	28,312	27%
3 Education Points Homes	2,535	13%	1,568	13%	967	13%
2 Education Points Centers	18,377	11%	8,086	12%	10,291	10%
2 Education Points Homes	1,994	11%	1,172	10%	822	11%
1 Education Point Centers	19,514	12%	8,491	13%	11,023	11%
1 Education Point Homes	4,001	21%	2,511	22%	1,490	20%
Unassessed Centers	33,965	20%	12,806	20%	21,159	21%
Unassessed Homes	4,870	26%	3,132	27%	1,738	24%

Table 6: Program Standard Points by Enrollment	NC Statewide Birth-5 Enrollment		NC Statewide Infant & Toddler Enrollment		NC Statewide Preschooler Enrollment	
	#	%	#	%	#	%
	5 Program Standard Points Centers	23,690	14%	6,716	10%	16,974
5 Program Standard Points Homes	2,402	13%	1,368	12%	1,034	14%
4 Program Standard Points Centers	28,318	17%	10,274	16%	18,044	17%
4 Program Standard Points Homes	796	4%	458	4%	338	5%
3 Program Standard Points Centers	14,768	9%	5,784	9%	8,984	9%
3 Program Standard Points Homes	446	2%	269	2%	177	2%
2 Program Standard Points Centers	55,297	33%	23,772	37%	31,525	31%
2 Program Standard Points Homes	10,045	53%	6,191	53%	3,854	53%
1 Program Standard Point Centers	12,081	7%	5,495	8%	6,586	6%
1 Program Standard Point Homes	366	2%	228	2%	138	2%
Unassessed Centers	33,860	20%	12,774	20%	21,086	20%
Unassessed Homes	4,870	26%	3,132	27%	1,738	24%

## North Carolina Infants and Toddlers Receiving Child Care Subsidy

This section analyzes the following research questions:

- Is the state funding high quality child care for infants and toddlers?
- How does the number of infants and toddlers receiving subsidy compare to the number of preschoolers receiving subsidy?
- How does the number of infants and toddlers on the child care subsidy waiting list compare to the number of preschoolers waiting for subsidy?
- Are these differences statewide or specific to certain regions and counties?

To answer these questions licensing, enrollment, and subsidy data for April 2005 were obtained from the NC Division of Child Development. Children receiving a child care subsidy ages birth up to 36 months were compared to children receiving subsidy ages 3 to 5 years old<sup>3</sup>. Each NC county department of social services and/or local purchase of care agency was contacted for information about their child care subsidy waiting list<sup>4</sup>.

This section contains the following: data source; summary of key findings; data tables showing the comparison statewide; and tables providing comparisons for each of the 18 NC CCR&R Regions and counties across the state. In each regional data table, a column on statewide infant and toddler data is included for comparison purposes. In each county data table, a column on the regional data in which that county is located is included for comparison purposes. The data tables contain information on subsidized children enrolled in North Carolina licensed child care facilities only<sup>5</sup>.

### *Data Source*

All data in this section on children receiving child care subsidy are from the North Carolina Division of Child Development licensing, enrollment, and subsidy data for April 2005. Data include children receiving state and federal funds through the Division of Child Development and state Smart Start funds provided for subsidy purposes and reported through the SSRS system as having received a subsidy (enhancements scholarships were excluded to ensure an unduplicated count). Data do not include information on children that received financial assistance through independent, non-government sources or children receiving other sources of federal funds not administered through the NC Division of Child Development. School-age children receiving subsidy have been excluded from the analysis (n=30,991). Data on children waiting for child care subsidy were obtained from each local department of social services or local purchase of care agency. Agencies managing subsidy for 94 counties responded.

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<sup>3</sup> For various reasons, 1,222 children had duplicate records. Due to the inability to determine which record was accurate, they were excluded from the analysis.

<sup>4</sup> Agencies maintaining child care subsidy waiting lists for 94 counties responded; 6 of those agencies could not provide information by age of child; in 44 of the remaining 88 counties there was no child care subsidy waiting list.

<sup>5</sup> 963 Children ages 0-5 receiving subsidy were in unlicensed or out-of-state care and were excluded.

### *Summary of Key Findings*

Across the state of North Carolina...

- Thirty-two thousand, five hundred and thirty-six infants and toddlers receive a child care subsidy. This represents 44% of all infants and toddlers receiving care in a licensed child care facility.
- Of the 32,536 infants and toddlers receiving a subsidy, 23% of them are infants, 35% are one year-olds, and 42% were two year-olds.
- 85% of infants and toddlers receiving child care subsidy are enrolled in licensed child care centers.
- 45% of children 0-5 receiving subsidy in licensed care are infants and toddlers.
- 44% of children 0-5 receiving subsidy to attend centers are infants and toddlers.
- 54% of children 0-5 receiving subsidy to attend homes are infants and toddlers.
- 37% of infants and toddlers receiving child care subsidy are enrolled in 4-or 5-star centers and homes as compared to 43% of 3-5 year olds receiving child care subsidy.
- 41% of the children 0-5 receiving child care subsidy and attending 5-star centers or 5-star homes are infants and toddlers.
- 16% of infants and toddlers and 14% of 3-5 years olds receiving subsidy are in centers or homes where education points have not been assessed.
- 22% of infants and toddlers and 26% of 3-5 year olds receiving subsidy are in centers or homes with 4 or 5 education points.
- 20% of infants and toddlers and 25% of 3-5 year olds receiving subsidy are in centers or homes with 4 or 5 program points.
- More than half (63%) of children ages 0-5 waiting for a child care subsidy are infants or toddlers.
- Less than half (45%) of the children ages 0-5 receiving a child care subsidy are infants or toddlers.

Across the Regions in North Carolina...

- Regionally there is wide variability in the access of subsidized children to 4-or 5-star child care. In all but one of the regions, 3-5 year olds receiving subsidy access 4-or 5-star care at a greater rate than infants and toddlers; differences within regions vary from 2% to 10% (In Region 3 the percents are the same).
- Region 6 has the lowest rate of access to 4- and 5-star care for infants and toddlers receiving subsidy (16%) but also one of the lowest rates of access for 3-5 year olds receiving subsidy to 4- and 5-star care (25%).
- Region 10 has the highest rate of access to 4- and 5-star care for infants and toddlers receiving subsidy (64%) but also the highest rate of access for 3-5 year olds receiving subsidy (71%).
- In only 3 regions did 50% or more infants and toddlers on subsidy access 4- or 5-star licensed programs.

**Percent of of Subsidized Children by Age Enrolled in 4- or 5-Star Programs (Centers and Homes)**

Region	Infant/Toddler		Preschoolers	
	#	%	#	%
1	201	21%	288	31%
2	248	30%	296	32%
3	570	28%	619	28%
4	651	39%	879	43%
5	623	20%	819	24%
6	145	16%	267	25%
7	1,691	44%	2,729	51%
8	827	49%	1,253	53%
9	569	39%	926	48%
10	529	64%	662	71%
11	533	57%	721	62%
12	397	41%	583	48%
13	864	32%	1,093	36%
14	992	37%	1,480	42%
15	817	36%	1,181	45%
16	481	26%	815	35%
17	1,045	46%	1,390	51%
18	829	56%	970	61%
<b>NC State</b>	<b>12,012</b>	<b>37%</b>	<b>16,971</b>	<b>43%</b>

**Percent of Subsidized children Enrolled by Age in Programs (Homes & Centers) with 4 or 5 Education Points**

Region	Infant/Toddler	Preschoolers
1	13%	20%
2	26%	29%
3	16%	16%
4	19%	21%
5	15%	17%
6	16%	18%
7	22%	26%
8	23%	30%
9	17%	24%
10	35%	40%
11	38%	41%
12	25%	34%
13	15%	17%
14	19%	24%
15	25%	30%
16	22%	27%
17	33%	37%
18	45%	46%
<b>NC State</b>	<b>22%</b>	<b>26%</b>

- Regionally there is wide variability in the access of subsidized children to programs with 4 or 5 education points. In 17 of the 18 regions, 3-5 year olds receiving subsidy access programs with 4 or 5 education points at a greater rate than infants and toddlers; differences within regions vary from 1% to 9%.
- Region 1 has the lowest rate of access to programs with high education points for infants and toddlers (13%).
- Region 18 has the highest rate of access for infants and toddlers (45%) but also the highest rate of access for 3-5 year olds (46%).

- Regionally there is wide variability in the access of subsidized children to programs with 4 or 5 program points. In 16 of the 18 regions, 3-5 year olds receiving subsidy access programs with 4 or 5 program points at a greater rate than infants and toddlers; differences within regions vary from 1% to 10%.
- Region 6 has the lowest rates of access to programs with high program scores for infants and toddlers (6%) but also one of the lowest rates of access for 3-5 year olds (16%).
- Region 10 has the highest rate of access for infants and toddlers (47%) but also the highest rate of access for 3-5 year olds (53%).

**Percent of Subsidized Children Enrolled by Age in Programs (Homes & Centers) with 4 or 5 Program Standard Points**

Region	Infant/Toddler	Preschoolers
1	10%	18%
2	16%	16%
3	22%	23%
4	20%	24%
5	9%	12%
6	6%	16%
7	24%	28%
8	18%	24%
9	36%	42%
10	47%	53%
11	24%	32%
12	28%	37%
13	16%	20%
14	25%	30%
15	24%	31%
16	8%	12%
17	20%	22%
18	21%	20%
<b>NC State</b>	20%	25%

**Number of Children 0-5 and Percent of Children who are Infants and Toddlers Waiting for Subsidy**

Region	Children	
	Birth-5	Infants/Toddlers
1	490	<b>61%</b>
*2	291	<b>64%</b>
*3	590	<b>61%</b>
*4	275	<b>60%</b>
*5	1,972	<b>45%</b>
6	231	<b>59%</b>
*7	4,134	<b>69%</b>
8	368	<b>36%</b>
9	371	<b>67%</b>
10	0	<b>0%</b>
*11	183	<b>61%</b>
12	300	<b>46%</b>
*13	1,815	<b>78%</b>
14	1,518	<b>58%</b>
15	1,524	<b>66%</b>
**16	114	<b>56%</b>
17	1,913	<b>60%</b>
*18	361	<b>72%</b>
<b>NC State</b>	16,450	<b>63%</b>

\*Data missing from one county in the region

\*\*Data missing from three counties in the region

- In one region, no children are on the child care subsidy waiting list. In 8 of the remaining regions, data are available for all counties by age of child. In the other 9 regions, some data was missing. Looking at children 0-5 years old, we would expect that about 50% of the waiting list would be children 0-2 and about 50% would be 3-5 years. In the case of infants, not everyone in need of care is likely to have registered for assistance and in the case of 5 years olds, half of the cohort is school-aged.

- Of the 8 regions with complete data, in 6 regions more than half of the children waiting were infants and toddlers (ranging from 59% to 67%).
- Of the 9 regions where data is missing, in 8 regions more than half of the children waiting are infants and toddlers (ranging from 56% to 78%). In regions with missing data, all data from a county was excluded so missing data does not cause the data to be biased in one direction or the other.
- Of the 17 regions with subsidy waiting lists, the proportion of children waiting who were infants and toddlers ranged from 36% (Region 8) to 78% (Region 13).
- Across the regions of North Carolina the percent of infants and toddlers receiving subsidy enrolled in 4- or 5-star licensed centers varied greatly. Across the state the percent ranges from 8% in Region 6 to 63% in Region 10.

Number of Children 0-5 Waiting for Subsidy by Region		
Region	Infants/Toddlers	Preschoolers
1	300	190
*2	185	106
*3	361	229
*4	164	111
*5	896	1,076
6	137	94
*7	2,867	1,267
8	134	234
9	249	122
10	0	0
*11	112	71
12	138	162
*13	1,413	402
14	888	630
15	1,000	524
**16	64	50
17	1,154	759
*18	261	100
<b>NC State</b>	<b>10,323</b>	<b>6,127</b>
*Data missing from one county in the region		
**Data missing from three counties in the region		

- Regions 7 and 17 consist of the two largest counties in North Carolina (Mecklenburg & Wake). Both regions rank above the state percent.
- Guilford and Forsyth County (ranking 3<sup>rd</sup> and 4<sup>th</sup> in population size) are in Regions 14 & 13 and are both below the state percent. Cumberland County (with the 5<sup>th</sup> largest County in North Carolina) is located in Region 5 and ranks in the bottom three regions.

% of Infants/Toddlers Receiving Subsidy Enrolled in Licensed Care Enrolled in 4- or 5-star Centers		
Ranking	Region	%
1	10	62.71%
2	11	52.45%
3	18	45.99%
4	8	43.13%
5	17	40.55%
6	7	40.13%
7	12	37.81%
8	9	36.36%
9	4	34.61%
	<b>NC State</b>	<b>30.69%</b>
10	14	30.46%
11	15	25.37%
12	13	25.10%
13	16	20.78%
14	2	19.59%
15	3	17.82%
16	5	13.96%
17	1	13.20%
18	6	7.98%

- Across the counties of North Carolina the percent of infants and toddlers receiving subsidy enrolled in 4- or 5-star licensed centers depicts an even larger range. Graham (97%), Davie (94%), Clay (90%), Jackson (77%), and Carteret (73%) counties have the highest percent of infants and toddlers enrolled in 4- or 5-star licensed centers and Alleghany, Washington, Tyrrell, Pamlico and Hyde counties have the lowest (0%).
- Among the top 6 counties in North Carolina with the largest populations, three (Wake, Mecklenburg & Guilford) are above the state percent (30%). Durham County ranks 58<sup>th</sup>, Forsyth ranks 60<sup>th</sup> and Cumberland County ranks 75<sup>th</sup> in the state at 14%.

<b>% of Infants/Toddlers Receiving Subsidy in Licensed Care Enrolled in 4- or 5-star Centers</b>							
<b>Ranking</b>	<b>County</b>	<b>Region</b>	<b>%</b>	<b>Ranking</b>	<b>County</b>	<b>Region</b>	<b>%</b>
1	Graham	10	96.88%	51	Rowan	7	26.17%
2	Davie	13	94.23%	52	Madison	9	26.15%
3	Clay	10	90.24%	53	Catawba	8	25.15%
4	Jackson	10	76.84%	54	Rutherford	9	24.70%
5	Carteret	3	73.29%	55	Iredell	12	24.31%
6	Swain	10	70.09%	56	Camden	1	23.81%
7	Macon	10	67.09%	57	Transylvania	9	23.76%
8	Wilson	18	64.38%	58	Durham	15	23.35%
9	Cleveland	8	64.02%	59	Harnett	16	21.89%
10	Avery	11	62.00%	60	Forsyth	13	21.41%
11	Cherokee	10	60.80%	61	Hertford	1	21.05%
12	Wilkes	12	55.65%	62	Craven	2	20.33%
13	Burke	11	55.56%	63	Scotland	5	20.12%
14	Caldwell	11	54.03%	64	Gates	1	19.51%
15	Orange	15	51.09%	65	Warren	18	18.18%
16	Wake	17	49.86%	66	Alamance	15	16.96%
17	McDowell	11	49.23%	67	Moore	6	16.74%
18	Ashe	12	48.36%	68	Wayne	16	16.39%
19	Nash	18	47.28%	69	Stanly	7	16.00%
20	Mecklenburg	7	47.26%	70	Rockingham	14	15.65%
21	Edgecombe	18	47.17%	71	Northampton	1	15.44%
22	Buncombe	9	46.57%	72	Lee	16	15.26%
23	Lincoln	8	46.15%	73	Yadkin	13	15.19%
24	Martin	3	44.76%	74	Currituck	1	14.63%
25	Yancey	11	43.94%	75	Cumberland	5	14.38%
26	Stokes	13	43.88%	76	Jones	3	13.16%
27	Brunswick	4	43.69%	77	Chatham	16	13.14%
28	Columbus	4	43.55%	78	Person	15	12.87%
29	Union	7	42.86%	79	Anson	6	12.50%
30	Beaufort	2	40.46%	80	Pitt	3	11.55%
31	Haywood	10	39.68%	81	Lenoir	3	11.01%
32	Alexander	12	39.39%	82	Bladen	4	10.00%
33	Duplin	5	38.79%	83	Robeson	5	9.21%
34	Watauga	12	35.48%	84	Granville	17	9.20%
35	Chowan	1	33.67%	85	Perquimans	1	9.09%
36	Randolph	14	33.41%	86	Onslow	3	8.24%
37	Davidson	13	33.21%	87	Bertie	1	7.14%
38	Polk	9	32.79%	88	Dare	2	7.06%
39	Guilford	14	32.74%	89	Montgomery	6	4.29%
40	New Hanover	4	32.40%	90	Surry	13	4.27%
41	Caswell	15	31.67%	91	Vance	17	3.67%
42	Pender	4	31.45%	92	Hoke	6	3.55%
	<b>NC Statewide</b>		<b>30.69%</b>	93	Sampson	5	2.89%
43	Henderson	9	30.30%	94	Pasquotank	1	1.71%
44	Greene	3	30.10%	95	Richmond	6	0.45%
45	Mitchell	11	29.55%	96	Hyde	2	0.00%
46	Halifax	18	29.52%	96	Pamlico	2	0.00%
47	Gaston	8	28.52%	96	Tyrrell	2	0.00%
48	Johnston	16	28.35%	96	Washington	2	0.00%
49	Cabarrus	7	27.96%	96	Alleghany	13	0.00%
50	Franklin	17	26.53%				

**North Carolina Statewide Data April 2005**

	Infants & Toddlers		Preschoolers	
	#	%	#	%
<b>Receiving Subsidy</b>	32,536	45%	39,297	55%
<b>Waiting For Subsidy*</b>	10,237	63%	6,128	37%

\*Missing data from Pamlico and Beaufort counties in Region 2, Greene County in Region 3, Columbus County in Region 4, Robeson County in Region 5, Stanley County in Region 7, McDowell County in Region 11, Harnett, Johnston, and Wayne County in Region 16, Surry County in Region 17, and Edgecombe County in Region 18.

NC Children Receiving Subsidy In Licensed Child Care by Star Rating	NC Statewide Children 0-5 Receiving Subsidy		NC Statewide Infants & Toddlers Receiving Subsidy		NC Statewide Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Star Centers	5,476	9%	1,904	7%	3,572	10%
5 Star Homes	968	11%	501	10%	467	11%
4 Star Centers	19,697	31%	8,079	29%	11,618	33%
4 Star Homes	2,842	31%	1,528	30%	1,314	31%
3 Star Centers	27,415	44%	12,857	47%	14,558	41%
3 Star Homes	3,315	36%	1,828	36%	1,487	36%
2 Star Centers	1,052	2%	499	2%	553	2%
2 Star Homes	97	1%	51	1%	46	1%
1 Star Centers	4,413	7%	2,051	7%	2,362	7%
1 Star Homes	1,896	21%	1,061	21%	835	20%
Temporary Centers	1,349	2%	694	3%	655	2%
Temporary Homes	55	1%	31	1%	24	1%
GS 110-106 Centers	2,761	4%	1,252	5%	1,509	4%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	465	1%	188	1%	277	1%
Special Provisional, Provisional, & Probationary Homes	17	0%	8	0%	9	0%
<b>Total Subsidized Children Enrollment in Centers*</b>	62,628	87%	27,525	85%	35,104	89%
<b>Total Subsidized Children Enrollment in Homes*</b>	9,190	13%	5,011	15%	4,182	11%

\*Missing licensing data on three infant/toddlers. Two are in child care homes and one is in a child care center

NC Children Receiving Subsidy In Licensed Child Care by Staff Education Points	NC Statewide Children 0-5 Receiving Subsidy		NC Statewide Infants & Toddlers Receiving Subsidy		NC Statewide Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Education Points Centers	2,898	5%	888	3%	2,010	6%
5 Education Points Homes	674	7%	336	7%	338	8%
4 Education Points Centers	11,629	19%	4,748	17%	6,881	20%
4 Education Points Homes	2,441	27%	1,337	27%	1,104	26%
3 Education Points Centers	21,127	34%	9,352	34%	11,775	34%
3 Education Points Homes	1,412	15%	773	15%	639	15%
2 Education Points Centers	8,886	14%	4,093	15%	4,793	14%
2 Education Points Homes	1,019	11%	543	11%	476	11%
1 Education Point Centers	9,100	15%	4,258	15%	4,842	14%
1 Education Point Homes	1,676	18%	919	18%	757	18%
Unassessed Centers	8,988	14%	4,185	15%	4,803	14%
Unassessed Homes	1,968	21%	1,100	22%	868	21%

NC Children Receiving Subsidy In Licensed Child Care by Program Standard Points	NC Statewide Children 0-5 Receiving Subsidy		NC Statewide Infants & Toddlers Receiving Subsidy		NC Statewide Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Program Standard Points Centers	5,869	9%	2,070	8%	3,799	11%
5 Program Standard Points Homes	1,264	14%	653	13%	611	15%
4 Program Standard Points Centers	8,774	14%	3,608	13%	5,166	15%
4 Program Standard Points Homes	474	5%	247	5%	227	5%
3 Program Standard Points Centers	5,499	9%	2,336	8%	3,163	9%
3 Program Standard Points Homes	266	3%	141	3%	125	3%
2 Program Standard Points Centers	27,888	45%	12,767	46%	15,121	43%
2 Program Standard Points Homes	5,058	55%	2,786	56%	2,272	54%
1 Program Standard Point Centers	5,652	9%	2,580	9%	3,072	9%
1 Program Standard Point Homes	160	2%	81	2%	79	2%
Unassessed Centers	8,946	14%	4,163	15%	4,783	14%
Unassessed Homes	1,968	21%	1,100	22%	868	21%

## Infant and Toddler Child Care Workforce in North Carolina

This section analyzes the following research questions:

- Who are the people caring for infants and toddlers in our state?
- Are child care teachers who provide care and education to infants and toddlers different from child care teachers who provide care and education to preschoolers?
- Do they have access to different kinds of compensation and support?
- Are these differences statewide or specific to certain regions?

To answer these questions the 2003 North Carolina Child Care Workforce<sup>6</sup> data on center-based teachers were reexamined on key variables. Child care teachers who indicated having responsibilities for children birth to 36 months are compared to child care teachers who indicated having responsibilities for children 3 to 5 years old<sup>7</sup>.

This section contains the following: key findings; a data dictionary describing each of the variables; data tables showing the comparison statewide; and tables providing comparisons for each of the Regions and counties across the state. In each Regional data table, a column on statewide infant and toddler data is included for comparison purposes. In each county data table, a column on the regional data is included for comparison purposes.

### *Data Source*

All data in this section are from the 2003 North Carolina Child Care Workforce study conducted by Child Care Services Association as part of the North Carolina Needs and Resources Assessment.

### *Summary of Key Findings*

- Across the state, infant and toddler teachers are similar to teachers of children ages 0-5 years in gender, ethnicity and their status as parents. Their median age is two years younger than teachers of children 0-5 years.
- Infant and toddler teachers tended to have slightly less experience in their current child care programs and almost two years less experience in the child care field overall than their counterparts teaching 3-5 year olds.
- In every region across North Carolina the percent of infant and toddler teachers who had earned a degree in any field was lower than the percent of preschool teachers who had done so. Only four regions (4,10,15&17) have 30% or more of their infant and toddlers teachers with a two or four year degree.

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<sup>6</sup> For a detailed description of the methodology used in the 2003 North Carolina Child Care Workforce Study please see the full state report post on [www.childcareservices.org](http://www.childcareservices.org)

<sup>7</sup> If a teacher reported working with both age groups they were identified as an infant and toddler teacher but not as a pre-school teachers (n=646).

<b>Education Level of Child Care Workforce Caring For Infants and Toddlers by Region</b>					
<b>Region</b>	<b>Less than HS</b>	<b>HS or HS + Workshops</b>	<b>HS + College Courses</b>	<b>AA Degree</b>	<b>BA Degree or Higher</b>
1	5%	21%	51%	17%	6%
2	1%	18%	61%	13%	7%
3	3%	19%	57%	10%	11%
4	2%	16%	49%	16%	17%
5	2%	22%	58%	14%	4%
6	4%	19%	53%	16%	8%
7	1%	16%	60%	11%	11%
8	2%	18%	61%	14%	5%
9	2%	19%	57%	7%	16%
10	1%	15%	53%	28%	4%
11	1%	16%	58%	19%	6%
12	2%	16%	60%	13%	9%
13	2%	21%	61%	10%	6%
14	2%	19%	55%	11%	13%
15	2%	15%	50%	12%	21%
16	2%	21%	59%	12%	6%
17	1%	17%	51%	11%	20%
18	2%	16%	59%	20%	4%
<b>State</b>	2%	16%	55%	14%	14%

- In every region across North Carolina the percent of infant and toddler teachers that reported not having health insurance was higher than the percent of preschool teachers who reported not having it. In five regions (1,3,4,5&18) 40% or more of infant and toddler teachers are without health insurance from any source.
- In every region across North Carolina except Region 6 (where the percents were the same) the percent of infant and toddler teachers that reported receiving public assistance in the past three years is higher than the percent of preschool teachers who had received it. Across the regions, 31% - 48% of the infant and toddler workforce report receiving public assistance in the past three years.
- In every region across North Carolina infant and toddler teachers reported earning a lower hourly wage than preschool teachers. This was the case both with and without a salary supplement included. In only five regions (7,9,10,15 & 17) the hourly wage for infant and toddler teachers was between \$8.00 and \$9.00 an hour. In four regions (1,2,5 &6) the median wage of infant and toddler teachers was less than \$7.00 an hour.
- In four regions (5,6, 16 & 18) 70% or more of the infant and toddler workforce has a family income of less than \$30,000. In all but two regions (9 &15) 70% or more of the workforce have children of their own.

<b>Economic Profile of Infant and Toddler Teachers by Region</b>						
<b>Region</b>	% with No Health Insurance from Any Source	% Receiving Government Assistance in Last 3 Years		Median Hourly Wage	% with Family Income below \$30,000	% with Children
		1	46%			
2	31%	40%	\$8.50	69%	77%	
3	39%	40%	\$7.00	66%	73%	
4	42%	40%	\$7.30	69%	74%	
5	40%	47%	\$6.50	75%	82%	
6	39%	39%	\$7.61	74%	74%	
7	28%	37%	\$8.47	65%	74%	
8	30%	35%	\$7.50	59%	76%	
9	29%	40%	\$8.00	66%	65%	
10	17%	38%	\$8.50	57%	79%	
11	22%	37%	\$7.50	51%	77%	
12	21%	31%	\$7.50	58%	73%	
13	29%	41%	\$7.60	66%	77%	
14	31%	37%	\$7.80	67%	71%	
15	28%	34%	\$9.00	66%	67%	
16	39%	40%	\$7.00	66%	78%	
17	30%	37%	\$9.00	63%	70%	
18	41%	47%	\$7.00	75%	79%	
<b>state</b>	32%	39%	\$7.75	66%	74%	

- In every region across North Carolina the percent of infant and toddler teachers who reported not receiving any professional support benefits was higher than the percent of preschool teachers not receiving these benefits.
- The proportion of infant/toddler teachers and teachers of children 3-5 years accessing the T.E.A.C.H. program was the same. A slightly higher proportion of infant/toddler teachers indicated an interest in taking courses although a lower proportion of them are currently taking courses or have taken them in the last 12 months.
- In all but four regions across North Carolina the prospective turnover rate<sup>8</sup> of infant and toddler teachers was higher than that of preschool teachers. In Regions 13, 11, and 17 the percent was the same. In Region 1 the prospective turnover rate for infant and toddler teachers was only very slightly lower than for preschool teachers.

<b>Regional Ranking of the % of Infant/Toddler Teachers with a Degree</b>		
<b>Ranking</b>	<b>Region</b>	<b>%</b>
<b>1</b>	15	33.12%
<b>2</b>	4	32.53%
<b>3</b>	10	31.82%
<b>4</b>	17	30.51%
<b>5</b>	11	25.32%
<b>6</b>	6	23.91%
<b>7</b>	14	23.82%
<b>8</b>	18	23.77%
<b>NC Statewide</b>		23.40%
<b>9</b>	7	22.77%
<b>10</b>	1	22.69%
<b>11</b>	9	22.57%
<b>12</b>	12	22.27%
<b>13</b>	3	21.18%
<b>14</b>	2	20.11%
<b>15</b>	8	18.92%
<b>16</b>	5	17.83%
<b>17</b>	16	17.80%
<b>18</b>	13	16.00%

<sup>8</sup> Prospective turnover defined as the percent of teachers that reported they were planning to leave the field in three years.

- Across the regions of North Carolina the education level of infant and toddler teachers was low. Thirteen regions of the eighteen regions only have 20% or less infant and toddler teachers with a two or four year degree. Across the state the percent ranges from 33% in Region 15 to 16% in Region 13.
- Across the counties the education level of the infant and toddler workforce depicts a much larger range. Hyde (100%), Camden, Chowan, Cherokee, and Avery County had the highest percent of infant and toddler teachers with a degree and Gates, Granville, Perquimans, Polk, Tyrrell, and Yancey County had the lowest (0%).

County Ranking of the % of Infant/Toddler Teachers with a Degree							
Ranking	County	Region	%	Ranking	County	Region	%
1	Hyde	2	100.00%	51	Gaston	8	20.63%
2	Camden	1	66.67%	52	Cleveland	8	20.41%
2	Chowan	1	66.67%	53	Alamance	15	20.22%
4	Cherokee	10	50.00%	54	Cumberland	5	20.07%
5	Avery	11	47.06%	55	Clay	10	20.00%
6	Orange	15	41.74%	55	Graham	10	20.00%
7	New Hanover	4	40.00%	57	Rowan	7	19.67%
7	Person	15	40.00%	57	Stanly	7	19.67%
9	Haywood	10	38.78%	59	Columbus	4	19.57%
10	Moore	6	38.10%	60	Vance	17	19.44%
11	Pamlico	2	37.50%	61	Craven	2	18.95%
12	Northampton	1	36.36%	62	Greene	3	18.75%
13	Bladen	4	34.78%	63	Catawba	8	18.54%
13	Wake	17	34.78%	64	Stokes	13	18.52%
15	Durham	15	33.92%	65	Davidson	13	18.18%
16	Chatham	16	33.33%	65	Martin	3	18.18%
16	Wilkes	12	33.33%	65	Washington	2	18.18%
18	Watauga	12	32.26%	68	Dare	2	17.65%
19	Montgomery	6	31.58%	69	Franklin	17	17.39%
20	Pitt	3	31.25%	70	Forsyth	13	16.59%
21	Burke	11	30.77%	71	Lee	16	16.33%
22	Anson	6	28.57%	72	Union	7	16.31%
22	Edgecombe	18	28.57%	73	Rockingham	14	15.94%
22	Jones	3	28.57%	74	Rutherford	9	15.38%
22	Mitchell	11	28.57%	75	Randolph	14	15.15%
22	Warren	18	28.57%	76	Robeson	5	14.58%
27	Guilford	14	28.52%	77	Transylvania	9	14.29%
28	Macon	10	28.13%	78	Wayne	16	14.19%
29	Buncombe	9	28.03%	79	Lincoln	8	13.64%
30	Henderson	9	27.50%	80	Caldwell	11	13.46%
31	McDowell	11	25.93%	81	Harnett	16	12.94%
32	Johnston	16	25.89%	82	Alexander	12	12.82%
33	Mecklenburg	7	25.56%	83	Yadkin	13	12.50%
34	Caswell	15	25.00%	84	Sampson	5	11.86%
34	Halifax	18	25.00%	85	Currituck	1	11.76%
36	Jackson	10	24.24%	86	Surry	13	11.54%
37	Bertie	1	23.53%	87	Onslow	3	11.43%
38	Duplin	5	23.44%	88	Madison	9	11.11%
	<b>NC Statewide</b>		<b>23.40%</b>	89	Scotland	5	10.87%
39	Swain	10	23.33%	90	Ashe	12	10.34%
40	Alleghany	13	23.08%	91	Richmond	6	9.84%
41	Wilson	18	22.77%	92	Hoke	6	7.89%
42	Brunswick	4	22.45%	93	Lenoir	3	7.14%
43	Cataret	3	22.22%	94	Davie	13	4.76%
43	Hertford	1	22.22%	95	Gates	1	0.00%
45	Iredell	12	21.65%	95	Granville	17	0.00%
46	Nash	18	21.43%	95	Perquimans	1	0.00%
46	Pender	4	21.43%	95	Polk	9	0.00%
48	Beaufort	2	21.28%	95	Tyrrell	2	0.00%
49	Cabarrus	7	21.24%	95	Yancey	11	0.00%
50	Pasquotank	1	20.69%				

**2003 North Carolina's Child Care Teacher Workforce  
Infant & Toddler Teachers & Preschool Teachers**

	<b>*All Teachers</b>	<b>Infant &amp; Toddler Teachers</b>	<b>Preschool Teachers</b>
Number of Teachers	13,122	6420	5346
Percent of Total Teachers	101%	55%	45%
Number of Programs	2395	1783	1927
<b>Titles/ Positions</b>			
Lead Teacher/ Teacher	73%	75%	72%
Assistant Teacher	21%	19%	24%
Other	6%	6%	5%

<b>Demographic Profile</b>	<b>*All Teachers</b>	<b>Infant &amp; Toddler Teachers</b>	<b>Preschool Teachers</b>
Median Age	33	33	35
Female	99%	100%	99%
Teachers of Color	47%	47%	46%
Have Children	74%	74%	76%
Single Parent (children under 18)	22%	23%	21%

<b>Training &amp; Education</b>	<b>*All Teachers</b>	<b>Infant &amp; Toddler Teachers</b>	<b>Preschool Teachers</b>
Received a T.E.A.C.H Scholarship	24%	25%	25%
Has Taken a College Course in Past 12 Months	47%	46%	49%
Currently Taking Early Childhood Courses	33%	32%	35%
Interested in Taking Courses	48%	49%	48%
Have Earned a College Degree	27%	23%	33%
<b>Highest Level of Education</b>			
Bachelors Degree or Higher in Early Childhood	4%	3%	5%
Bachelors Degree or Higher in Other Field	9%	8%	11%
Associate Degree in Early Childhood	10%	9%	13%
Associate Degree in Other Field	4%	4%	4%
High School Diploma + College Courses	55%	57%	52%
High School Diploma + workshop Training	3%	3%	3%
High School Diploma	13%	15%	12%
Some High School	2%	2%	1%
<b>Credentials</b>			
NC Early Childhood Credential	68%	70%	67%
NC Administrative Credential	15%	14%	17%
Early Childhood Diploma	5%	4%	5%
Early Childhood Certificate	10%	10%	10%
Child Development Associate (CDA) Credential	8%	5%	11%
B-k/Preschool add-on Teacher Licensure	2%	1%	3%

<b>Living Conditions</b>	<b>*All Teachers</b>	<b>Infant &amp; Toddler Teachers</b>	<b>Preschool Teachers</b>
Family Income below \$30,000	63%	66%	58%
Work More than 40hrs per Week	44%	43%	45%
Work Another Job	10%	9%	10%
Median Number of Hours at Other Job	15.0	15.0	15.0
No Health Insurance	29%	32%	24%
<b>Use of Government Assistance in Last 3 Years</b>			
AFDC/TANF	3%	3%	2%
Medicaid for Myself	14%	16%	11%
Child Care Subsidy	16%	18%	13%
Subsidized Housing/Section 8	5%	5%	4%
Medicaid for my child	25%	27%	22%
Food Stamps	14%	15%	12%
Health Choice for my Child	11%	11%	11%
Receive no Assistance	64%	61%	67%

<b>Experience &amp; Turnover</b>	<b>*All Teachers</b>	<b>Infant &amp; Toddler Teachers</b>	<b>Preschool Teachers</b>
Median # of Years in Center	2.25	2.0	2.67
Median # of Years in Child Care Field	5.5	5.0	6.8
Teachers with Less than One Year in Center	26%	29%	23%
Leaving Field in 3 years	21%	23%	18%

<b>Wages and Salary Supplements</b>	<b>*All Teachers</b>	<b>Infant &amp; Toddler Teachers</b>	<b>Preschool Teachers</b>
Percent That Received a Salary Supplement	39%	38%	42%
Median Teacher Wage w/ Salary Supplement	\$8.00	\$7.75	\$8.40
Median Teacher Wage w/out Supplement	\$7.90	\$7.51	\$8.25

<b>Professional Support Benefits</b>	<b>*All Teachers</b>	<b>Infant &amp; Toddler Teachers</b>	<b>Preschool Teachers</b>
Paid Breaks	46%	44%	48%
Paid Prep. or Planning Time	37%	33%	44%
Written Job Description	64%	59%	69%
Written Personnel Policies	60%	55%	66%
Orientation Program	67%	64%	71%
Paid Time off for Training	31%	27%	37%
Paid Education/Training Expenses	54%	49%	60%
None of Those Listed Above	13%	16%	10%
Receive 6-7 of Those Listed Above	23%	19%	28%

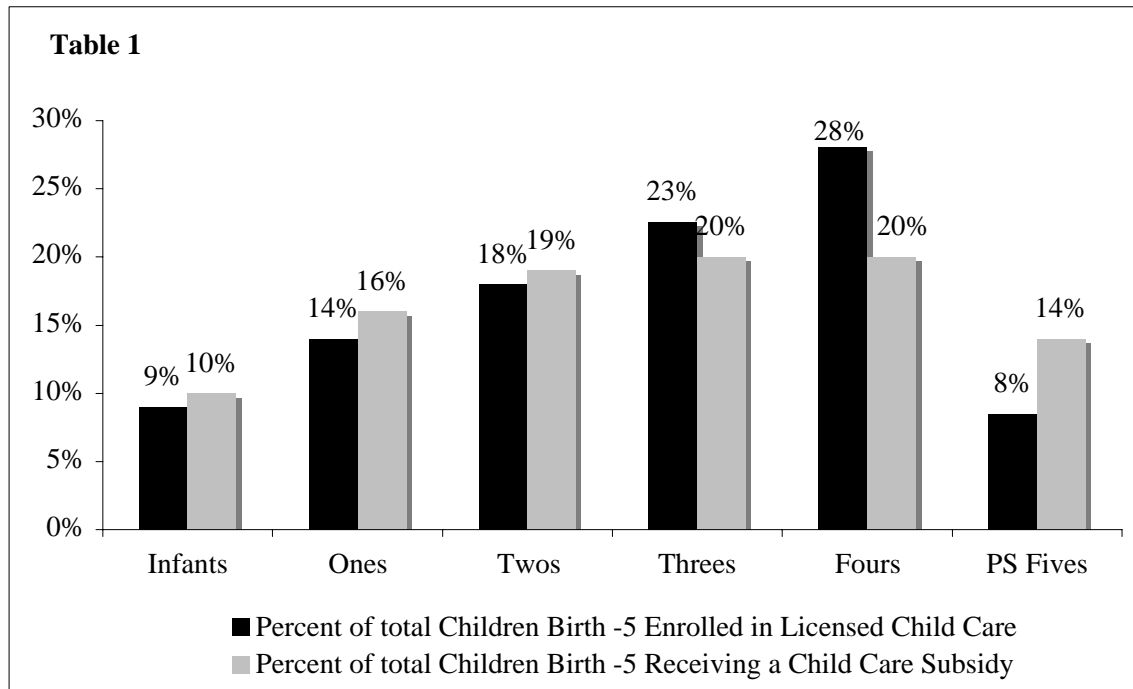
\* 124 teachers did not report the age group they worked with and 1,232 worked with school-age children only

### Conclusion

Over the past few years, both nationally and statewide, the political focus in the early care and education system has shifted to school readiness. Programs like More at Four, Success by 6 and others have allocated resources to preschoolers age 3-5 years of age. In addition Head Start programs, which tend to be of higher quality, serve many more three and four year olds than infants and toddlers. The data show that this effort has worked – high quality child care is more accessible to children ages 3-5 years than it is for children under 3 years in virtually every county in the state. On the other hand, however, this is concerning for infants and toddlers.

### Access to Subsidy

One hundred eighty-six thousand nine hundred and thirty-nine children ages birth to five years of age were in licensed child care facilities in April 2005. Nine percent of them were infants, 14% were one year-olds, and 18% were two year-olds. Seventy-one thousand eight hundred and thirty-three (38%) of these children were receiving a child care subsidy. Breaking these numbers out by ages shows that the percent of infants, one year-olds, and two year-olds receiving subsidy is similar to their representation in the overall population of children birth to five in licensed child care. In all age groups except 3 and 4 year olds, the proportion of children receiving subsidy is higher than the proportion in the age-grouping overall. This is likely due to the fact that Head Start and More at Four subsidies are not captured here (see Table 1).



Across the counties in North Carolina the percent of infants and toddlers in licensed child care receiving a subsidy varies. Using census data to determine the percent of the county population of children living below the poverty line<sup>9</sup>, Appendix A shows that the percent of infants and toddlers receiving subsidy in Duplin County is in the bottom 25<sup>th</sup> percentile yet it is ranked in the top 25<sup>th</sup> percentile for the percent of children living in poverty in

<sup>9</sup> FPG Child Development Institute, [http://www.fpg.unc.edu/~ncnr\\_assessment/](http://www.fpg.unc.edu/~ncnr_assessment/)

the county (25.51). The percent of infants and toddlers receiving a subsidy in Mitchell County is in the highest percentile in the state yet it ranks in the lowest percentile for its overall rate of children living in poverty.

Access to High Quality Care

Infants and toddlers are our most vulnerable children – they are the most dependent on their caregivers to provide them with a safe, nurturing experience. Many of them cannot talk, walk or eat on their own. Research also shows that learning begins at birth. They need the very best teachers to ensure that their needs are met and that they receive every opportunity to develop to their full potential – they need well-educated staff; they need the low child to teacher ratios; they need stable relationships. They are much more likely to get their needs met in a 4 or 5 star program, but their access to those programs is limited.

The figure below depicts that infants and toddler receiving a subsidy are accessing high quality (4- and 5-star centers & homes) at a lower rate than infants and toddlers not receiving a subsidy in all but five regions (Regions 3, 4, 8, 10 & 18). In eight regions the difference between infants and toddler receiving a subsidy and those that do not receive a subsidy was 4% or less. Region 11 had the largest difference between these groups with a 20% difference.

The data demonstrates that a targeted focus on infant and toddler care is needed. Higher star providers need encouragement and help to create more access to their spaces for infants and toddlers. Lower star providers need help to improve the environments where infants and toddlers are currently enrolled. Families need help understanding the value of high quality infant and toddler care and help paying for it. As a state we need to assess the needs of the whole child starting from birth. Taking a critical look at the supply and quality of care across North Carolina will help us target populations such as infants and toddler who are in need of assistance. The bar has been raised for preschoolers; now it is time to bring infants and toddlers up to that same bar. As this happens we need to be aware that all children- of all ages- in all regions – and in all counties need equal access to high quality care.

<b>Access to High Quality Care in Centers and Homes Located in Each Region</b>		
<b>Region</b>	<b>Infants &amp; Toddlers Receiving Subsidy Accessing 4- or 5-star Facilities</b>	<b>Infants &amp; Toddlers Not Receiving a Subsidy Accessing 4- or 5-star Facilities</b>
1	21%	25%
2	30%	32%
3	27%	26%
4	39%	37%
5	20%	26%
6	16%	25%
7	44%	52%
8	48%	44%
9	39%	48%
10	64%	53%
11	57%	70%
12	40%	43%
13	32%	37%
14	37%	44%
15	37%	44%
16	24%	28%
17	46%	50%
18	57%	43%

### Appendix A

County	# of Infants & Toddlers in Licensed Child Care	# of Infants and Toddlers in Licensed Child Care Receiving Subsidy	% of Infants and Toddlers in Licensed Child Care Receiving Subsidy
Wake	7318	1855	25%
Mecklenburg	8775	2443	28%
Camden	43	12	28%
Union	1103	327	30%
Moore	783	249	32%
Orange	915	296	32%
Alamance	1157	386	33%
Carteret	482	163	34%
Gaston	1557	556	36%
Pitt	1683	603	36%
Lincoln	372	137	37%
Granville	374	138	37%
Caswell	123	46	37%
Hyde	45	17	38%
Franklin	304	115	38%
Harnett	745	288	39%
Cabarrus	1170	454	39%
Johnston	1367	540	40%
Macon	202	80	40%
Duplin	431	172	40%
Nash	598	241	40%
Watauga	235	95	40%
Buncombe	1744	707	41%
Guilford	4855	1970	41%
Wayne	1333	546	41%
Iredell	937	386	41%
Pender	225	93	41%
Currituck	122	51	42%
NewHanover	1925	812	42%
<b>NC State</b>	<b>76461</b>	<b>32536</b>	<b>43%</b>
Davidson	1089	479	44%
Stanly	565	251	44%
Person	209	94	45%
Dare	171	77	45%
Wilson	868	392	45%
Onslow	1566	713	46%
Scotland	362	166	46%
Durham	3160	1450	46%
Cleveland	742	341	46%
Lee	585	273	47%
Randolph	837	391	47%
Sampson	523	252	48%
Robeson	1265	612	48%
Martin	196	95	48%
Stokes	250	122	49%
Yadkin	254	124	49%
Forsyth	3084	1506	49%
Chatham	244	120	49%
Davie	214	106	50%
Catawba	1352	676	50%
Washington	123	62	50%
Rowan	795	401	50%
Alexander	253	128	51%
	*Percent of children living in poverty between 8.65% - 15.96 %		
	*Percent of children living in poverty between 16.08% - 19.03%		
	*Percent of children living in poverty between 19.24% - 24.79%		
	*Percent of children living in poverty between 24.83% - 34.75%		

**Appendix A (continued)**

<b>County</b>	<b># of Infants &amp; Toddlers in Licensed Child Care</b>	<b># of Infants and Toddlers in Licensed Child Care Receiving Subsidy</b>	<b>% of Infants and Toddlers in Licensed Child Care Receiving Subsidy</b>
Surry	602	306	51%
Rockingham	681	356	52%
Burke	580	307	53%
Vance	519	276	53%
Avery	124	66	53%
Wilkes	424	226	53%
Cumberland	3705	1986	54%
Hoke	302	164	54%
Montgomery	127	69	54%
Anson	280	155	55%
Beaufort	325	180	55%
Craven	767	426	56%
Bladen	252	140	56%
Richmond	387	219	57%
Swain	232	133	57%
Perquimans	61	35	57%
Ashe	195	114	58%
Rutherford	396	232	59%
Hertford	274	161	59%
Transylvania	160	95	59%
McDowell	212	128	60%
Halifax	450	272	60%
Pasquotank	527	319	61%
Brunswick	479	290	61%
Columbus	511	310	61%
Caldwell	545	334	61%
Henderson	461	287	62%
Bertie	181	113	62%
Madison	88	55	63%
Polk	95	60	63%
Chowan	159	104	65%
Lenoir	503	330	66%
Greene	152	103	68%
Northampton	218	149	68%
Jones	61	42	69%
Tyrrell	26	18	69%
Haywood	365	253	69%
Mitchell	53	37	70%
Alleghany	68	48	71%
Clay	48	35	73%
Graham	45	33	73%
Warren	119	91	76%
Edgecombe	581	450	77%
Gates	48	38	79%
Pamlico	49	39	80%
Cherokee	151	128	85%
Jackson	188	162	86%
Yancey	55	55	100%
	*Percent of children living in poverty between 8.65% - 15.96 %		
	*Percent of children living in poverty between 16.08% - 19.03%		
	*Percent of children living in poverty between 19.24% - 24.79%		
	*Percent of children living in poverty between 24.83% - 34.75%		

# Region 15

Alamance, Caswell, Durham, Orange  
and Person Counties

## Region 15 Child Care Programs Serving Infants and Toddlers

### *Summary of Key Findings*

- 77% of licensed centers in Region 15 serve infants and toddlers vs. 90% that serve preschoolers.
- 80% of licensed 4- or 5-star centers and homes in Region 15 serve infants and toddlers vs. 79% that serve preschoolers.
- 79% of infants and toddlers in Region 15 enrolled in licensed care are in child care centers.

- 64.1% of children 0-5 years enrolled in licensed homes are infants and toddlers.

<b>Percent of Programs (Centers and Homes) by Age with a 4- or 5-Star License</b>		
<b>County</b>	<b>Enroll Infant/Toddlers</b>	<b>Enroll Preschoolers</b>
Alamance	25%	29%
Caswell	23%	42%
Durham	38%	42%
Orange	54%	61%
Person	40%	45%
<b>Region 15</b>	<b>38%</b>	<b>43%</b>

- Of programs enrolling infants and toddlers, Caswell County has the lowest percent (23%) and Orange County has the highest percent (54%) of centers and homes with 4- or 5-star licenses.

- 41% of infants and toddlers are enrolled in 4- or 5-star centers or homes as compared to 49% of preschoolers.
- Four of the five counties in Region 15 have 30% or more of infants and toddlers enrolled in programs with a 4- or 5-star license.

- Alamance County has the lowest percent (27%) of infants and toddlers enrolled in 4- or 5-star programs and Orange County has the highest percent (60%).

<b>Percent of Enrollment by Age in 4- or 5-Star Programs (Centers and Homes)</b>		
<b>County</b>	<b>Infant/Toddlers</b>	<b>Preschoolers</b>
Alamance	27%	33%
Caswell	34%	68%
Durham	41%	48%
Orange	60%	68%
Person	38%	71%
<b>Region 15</b>	<b>41%</b>	<b>49%</b>

- In all of the counties, preschoolers are accessing 4- or 5-star care at a higher rate than infants and toddlers. The differences range from 6% in Alamance County to 34% in Caswell County.

- 27% of infants and toddlers are enrolled in centers and homes with 4 or 5 education points vs. 33% of preschoolers.
- In four of the five counties in Region 15 preschoolers access programs with 4 or 5 points in education at a higher rate than infants and toddlers. In one county (Durham) they access the care at the same rate.

<b>Percent of Children Enrolled by Age in Programs (Homes &amp; Centers) with 4 or 5 Education Points</b>		
<b>County</b>	<b>Infant/Toddlers</b>	<b>Preschoolers</b>
Alamance	17%	27%
Caswell	34%	68%
Durham	26%	26%
Orange	43%	52%
Person	29%	42%
<b>Region 15</b>	27%	33%

- 30% of infants and toddlers are enrolled in centers or homes with 4 or 5 program standard points vs. 40% of preschoolers.
- Across the counties there is wide variability in access to programs with 4 or 5 program standard points with none of the infants and toddlers in Caswell County accessing this kind of care vs. 61% of the children in Orange County accessing it. Although the range is not as great, there is a considerable difference among preschoolers as well.

<b>Percent of Children Enrolled by Age in Programs (Homes &amp; Centers) with 4 or 5 Program Standard Points</b>		
<b>County</b>	<b>Infant/Toddlers</b>	<b>Preschoolers</b>
Alamance	6%	19%
Caswell	0%	26%
Durham	32%	39%
Orange	61%	68%
Person	13%	53%
<b>Region 15</b>	30%	40%

**Region 15 Licensing Data  
April 2005**

<b>Table 1: Programs Characteristics</b>	<b>NC Statewide Programs Enrolling Infants and Toddlers</b>		<b>Region 15 Programs Enrolling Infants and Toddlers</b>		<b>Region 15 Programs Enrolling Preschoolers</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
License Level						
5 Star Centers	260	8%	31	14%	47	18%
5 Star Homes	346	8%	44	11%	35	12%
4 Star Centers	834	27%	60	27%	71	27%
4 Star Homes	962	24%	102	26%	82	29%
3 Star Centers	1,280	41%	83	37%	88	34%
3 Star Homes	1,493	37%	152	38%	105	37%
2 Star Centers	54	2%	7	3%	8	3%
2 Star Homes	42	1%	1	0%	1	0%
1 Star Centers	295	9%	14	6%	14	5%
1 Star Homes	1,193	29%	84	21%	53	18%
GS 110-106 Centers	272	9%	19	9%	24	9%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	108	3%	7	3%	7	3%
Temporary Homes	28	1%	11	3%	11	4%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	26	1%	1	0%	1	0%
Special Provisional, Provisional, & Probationary Homes	10	0%	1	0%	0	0%
<b>Total Centers*</b>	3,129	78%	222	77%	260	90%
<b>Total Homes**</b>	4,074	92%	395	90%	287	65%

\*Indicates the number of centers enrolling each age grouping and the percent of the total centers in the state (n=3,988) or region (n=288).

\*\*Indicates the number of homes enrolling each age grouping and the percent of the total homes in the state (n=4,429) or region (n=440).

<b>Table 2: Region 15 Enrollment</b>	<b>#</b>	<b>%</b>
Infants & Toddlers Enrolled in Centers	4,389	38.8%
Preschool Enrolled in Centers	6,912	61.2%
Infants & Toddlers Enrolled in Homes	1,175	64.1%
Preschool Enrolled in Homes	657	35.9%

Table 3: Enrollment by License Level	NC Statewide Infants and Toddlers Enrollment		Region 15 Infant & Toddler Enrollment		Region 15 Preschool Enrollment	
	#	%	#	%	#	%
5 Star Centers	6889	11%	656	15%	1476	21%
5 Star Homes	1042	9%	138	12%	77	12%
4 Star Centers	19620	30%	1157	26%	1996	29%
4 Star Homes	2923	25%	322	27%	190	29%
3 Star Centers	24435	38%	1547	35%	1807	26%
3 Star Homes	4446	38%	462	39%	242	37%
2 Star Centers	1065	2%	187	4%	245	4%
2 Star Homes	103	1%	2	0%	1	0%
1 Star Centers	5105	8%	368	8%	278	4%
1 Star Homes	3020	26%	217	18%	120	18%
GS 110-106 Centers	5463	8%	335	8%	902	13%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	1741	3%	128	3%	191	3%
Temporary Homes	78	1%	30	3%	27	4%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	497	1%	11	0%	17	0%
Special Provisional, Provisional, & Probationary Homes	34	0%	4	0%	0	0%
<b>Total Enrollment in Centers</b>	<b>64815</b>	<b>39%</b>	<b>4389</b>	<b>39%</b>	<b>6912</b>	<b>61%</b>
<b>Total Enrollment in Homes</b>	<b>11646</b>	<b>62%</b>	<b>1175</b>	<b>64%</b>	<b>657</b>	<b>36%</b>

Table 5: Education Points by Enrollment	NC Statewide Infants and Toddlers Enrollment		Region 15 Infant & Toddler Enrollment		Region 15 Preschool Enrollment	
	#	%	#	%	#	%
5 Education Points Centers	3,642	6%	513	12%	956	14%
5 Education Points Homes	837	7%	103	9%	59	9%
4 Education Points Centers	11,762	18%	624	14%	1,289	19%
4 Education Points Homes	2,426	21%	290	25%	173	26%
3 Education Points Centers	20,028	31%	1,470	33%	2,196	32%
3 Education Points Homes	1,568	13%	214	18%	108	16%
2 Education Points Centers	8,086	12%	373	8%	498	7%
2 Education Points Homes	1,172	10%	124	11%	52	8%
1 Education Point Centers	8,491	13%	567	13%	585	8%
1 Education Point Homes	2,511	22%	193	16%	118	18%
Unassessed Centers	12,806	20%	842	19%	1,388	20%
Unassessed Homes	3,132	27%	251	21%	147	22%

Table 6: Program Standard Points by Enrollment	NC Statewide Infants and Toddlers Enrollment		Region 15 Infant & Toddler Enrollment		Region 15 Preschool Enrollment	
	#	%	#	%	#	%
5 Program Standard Points Centers	6,716	10%	716	16%	1,654	24%
5 Program Standard Points Homes	1,368	12%	151	13%	77	12%
4 Program Standard Points Centers	10,274	16%	754	17%	1,285	19%
4 Program Standard Points Homes	458	4%	43	4%	35	5%
3 Program Standard Points Centers	5,784	9%	213	5%	272	4%
3 Program Standard Points Homes	269	2%	31	3%	17	3%
2 Program Standard Points Centers	23,772	37%	1,630	37%	1,996	29%
2 Program Standard Points Homes	6,191	53%	693	59%	380	58%
1 Program Standard Point Centers	5,495	8%	234	5%	317	5%
1 Program Standard Point Homes	228	2%	6	1%	1	0%
Unassessed Centers	12,774	20%	842	19%	1,388	20%
Unassessed Homes	3,132	27%	251	21%	147	22%

**Alamance County Licensing Data  
April 2005**

<b>Table 1: Programs Characteristics</b>	<b>Region 15 Programs Enrolling Infants and Toddlers</b>		<b>Alamance County Programs Enrolling Infants and Toddlers</b>		<b>Alamance County Programs Enrolling Preschoolers</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
5 Star Centers	31	14%	1	2%	5	10%
5 Star Homes	44	11%	1	2%	1	2%
4 Star Centers	60	27%	12	29%	12	24%
4 Star Homes	102	26%	12	20%	10	21%
3 Star Centers	83	37%	15	36%	16	31%
3 Star Homes	152	38%	17	28%	15	32%
2 Star Centers	7	3%	4	10%	5	10%
2 Star Homes	1	0%	0	0%	0	0%
1 Star Centers	14	6%	5	12%	5	10%
1 Star Homes	84	21%	29	48%	20	43%
GS 110-106 Centers	19	9%	4	10%	7	14%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	7	3%	1	2%	1	2%
Temporary Homes	11	3%	1	2%	1	2%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	1	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	1	0%	0	0%	0	0%
<b>Total Centers*</b>	222	77%	42	79%	51	96%
<b>Total Homes**</b>	395	90%	60	92%	47	72%

\*Indicates the number of centers enrolling each age grouping and the percent of the total centers in the region (n=288) or county.

\*\*Indicates the number of homes enrolling each age grouping and the percent of the total homes in the region (n=440) or county.

<b>Table 2: Alamance County Enrollment</b>	<b>#</b>	<b>%</b>
Infants & Toddlers Enrolled in Centers	970	37.2%
Preschoolers Enrolled in Centers	1,638	62.8%
Infants & Toddlers Enrolled in Homes	187	61.9%
Preschoolers Enrolled in Homes	115	38.1%

Table 3: Enrollment by License Level	Region 15 Infant & Toddler Enrollment		Alamance County Infant and Toddler Enrollment		Alamance County Preschooler Enrollment	
	#	%	#	%	#	%
5 Star Centers	656	15%	33	3%	278	17%
5 Star Homes	138	12%	3	2%	6	5%
4 Star Centers	1157	26%	226	23%	267	16%
4 Star Homes	322	27%	45	24%	25	22%
3 Star Centers	1547	35%	352	36%	454	28%
3 Star Homes	462	39%	53	28%	39	34%
2 Star Centers	187	4%	104	11%	169	10%
2 Star Homes	2	0%	0	0%	0	0%
1 Star Centers	368	8%	109	11%	78	5%
1 Star Homes	217	18%	81	43%	43	37%
GS 110-106 Centers	335	8%	126	13%	359	22%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	128	3%	20	2%	33	2%
Temporary Homes	30	3%	5	3%	2	2%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	11	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	4	0%	0	0%	0	0%
<b>Total Enrollment in Centers</b>	<b>4389</b>	<b>39%</b>	<b>970</b>	<b>37%</b>	<b>1638</b>	<b>63%</b>
<b>Total Enrollment in Homes</b>	<b>1175</b>	<b>64%</b>	<b>187</b>	<b>62%</b>	<b>115</b>	<b>38%</b>

Table 5: Education Points by Enrollment	Region 15 Infant & Toddler Enrollment		Alamance County Infant and Toddler Enrollment		Alamance County Preschooler Enrollment	
	#	%	#	%	#	%
5 Education Points Centers	513	12%	20	2%	136	8%
5 Education Points Homes	103	9%	5	3%	7	6%
4 Education Points Centers	624	14%	143	15%	314	19%
4 Education Points Homes	290	25%	30	16%	19	17%
3 Education Points Centers	1,470	33%	267	28%	342	21%
3 Education Points Homes	214	18%	43	23%	25	22%
2 Education Points Centers	373	8%	122	13%	205	13%
2 Education Points Homes	124	11%	6	3%	4	3%
1 Education Point Centers	567	13%	163	17%	171	10%
1 Education Point Homes	193	16%	17	9%	15	13%
Unassessed Centers	842	19%	255	26%	470	29%
Unassessed Homes	251	21%	86	46%	45	39%

Table 6: Program Standard Points by Enrollment	Region 15 Infant & Toddler Enrollment		Alamance County Infant and Toddler Enrollment		Alamance County Preschooler Enrollment	
	#	%	#	%	#	%
5 Program Standard Points Centers	716	16%	33	3%	186	11%
5 Program Standard Points Homes	151	13%	3	2%	6	5%
4 Program Standard Points Centers	754	17%	28	3%	143	9%
4 Program Standard Points Homes	43	4%	1	1%	3	3%
3 Program Standard Points Centers	213	5%	76	8%	59	4%
3 Program Standard Points Homes	31	3%	13	7%	5	4%
2 Program Standard Points Centers	1,630	37%	424	44%	562	34%
2 Program Standard Points Homes	693	59%	84	45%	56	49%
1 Program Standard Point Centers	234	5%	154	16%	218	13%
1 Program Standard Point Homes	6	1%	0	0%	0	0%
Unassessed Centers	842	19%	255	26%	470	29%
Unassessed Homes	251	21%	86	46%	45	39%

**Caswell County Licensing Data  
April 2005**

<b>Table 1: Programs Characteristics</b>	<b>Region 15 Programs Enrolling Infants and Toddlers</b>		<b>Caswell County Programs Enrolling Infants and Toddlers</b>		<b>Caswell County Programs Enrolling Preschoolers</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
5 Star Centers	31	14%	0	0%	1	17%
5 Star Homes	44	11%	0	0%	0	0%
4 Star Centers	60	27%	2	40%	3	50%
4 Star Homes	102	26%	1	13%	1	17%
3 Star Centers	83	37%	1	20%	1	17%
3 Star Homes	152	38%	2	25%	1	17%
2 Star Centers	7	3%	0	0%	0	0%
2 Star Homes	1	0%	0	0%	0	0%
1 Star Centers	14	6%	1	20%	0	0%
1 Star Homes	84	21%	5	63%	4	67%
GS 110-106 Centers	19	9%	1	20%	1	17%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	7	3%	0	0%	0	0%
Temporary Homes	11	3%	0	0%	0	0%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	1	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	1	0%	0	0%	0	0%
<b>Total Centers*</b>	222	77%	5	71%	6	86%
<b>Total Homes**</b>	395	90%	8	100%	6	75%

\*Indicates the number of centers enrolling each age grouping and the percent of the total centers in the region (n=288) or county.

\*\*Indicates the number of homes enrolling each age grouping and the percent of the total homes in the region (n=440) or county.

<b>Table 2: Caswell County Enrollment</b>	<b>#</b>	<b>%</b>
Infants & Toddlers Enrolled in Centers	107	40.7%
Preschoolers Enrolled in Centers	156	59.3%
Infants & Toddlers Enrolled in Homes	16	51.6%
Preschoolers Enrolled in Homes	15	48.4%

Table 3: Enrollment by License Level	Region 15 Infant & Toddler Enrollment		Caswell County Infant and Toddler Enrollment		Caswell County Preschooler Enrollment	
	#	%	#	%	#	%
5 Star Centers	656	15%	0	0%	45	29%
5 Star Homes	138	12%	0	0%	0	0%
4 Star Centers	1157	26%	38	36%	69	44%
4 Star Homes	322	27%	4	25%	3	20%
3 Star Centers	1547	35%	23	21%	32	21%
3 Star Homes	462	39%	3	19%	1	7%
2 Star Centers	187	4%	0	0%	0	0%
2 Star Homes	2	0%	0	0%	0	0%
1 Star Centers	368	8%	29	27%	0	0%
1 Star Homes	217	18%	9	56%	11	73%
GS 110-106 Centers	335	8%	17	16%	10	6%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	128	3%	0	0%	0	0%
Temporary Homes	30	3%	0	0%	0	0%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	11	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	4	0%	0	0%	0	0%
<b>Total Enrollment in Centers</b>	<b>4389</b>	<b>39%</b>	<b>107</b>	<b>41%</b>	<b>156</b>	<b>59%</b>
<b>Total Enrollment in Homes</b>	<b>1175</b>	<b>64%</b>	<b>16</b>	<b>52%</b>	<b>15</b>	<b>48%</b>

Table 5: Education Points by Enrollment	Region 15 Infant & Toddler Enrollment		Caswell County Infant and Toddler Enrollment		Caswell County Preschooler Enrollment	
	#	%	#	%	#	%
5 Education Points Centers	513	12%	0	0%	15	10%
5 Education Points Homes	103	9%	0	0%	0	0%
4 Education Points Centers	624	14%	38	36%	99	63%
4 Education Points Homes	290	25%	4	25%	3	20%
3 Education Points Centers	1,470	33%	23	21%	32	21%
3 Education Points Homes	214	18%	0	0%	0	0%
2 Education Points Centers	373	8%	0	0%	0	0%
2 Education Points Homes	124	11%	2	13%	0	0%
1 Education Point Centers	567	13%	0	0%	0	0%
1 Education Point Homes	193	16%	1	6%	1	7%
Unassessed Centers	842	19%	46	43%	10	6%
Unassessed Homes	251	21%	9	56%	11	73%

Table 6: Program Standard Points by Enrollment	Region 15 Infant & Toddler Enrollment		Caswell County Infant and Toddler Enrollment		Caswell County Preschooler Enrollment	
	#	%	#	%	#	%
5 Program Standard Points Centers	716	16%	0	0%	45	29%
5 Program Standard Points Homes	151	13%	0	0%	0	0%
4 Program Standard Points Centers	754	17%	0	0%	0	0%
4 Program Standard Points Homes	43	4%	0	0%	0	0%
3 Program Standard Points Centers	213	5%	0	0%	0	0%
3 Program Standard Points Homes	31	3%	0	0%	0	0%
2 Program Standard Points Centers	1,630	37%	38	36%	69	44%
2 Program Standard Points Homes	693	59%	7	44%	4	27%
1 Program Standard Point Centers	234	5%	23	21%	32	21%
1 Program Standard Point Homes	6	1%	0	0%	0	0%
Unassessed Centers	842	19%	46	43%	10	6%
Unassessed Homes	251	21%	9	56%	11	73%

**Durham County Licensing Data  
April 2005**

<b>Table 1: Programs Characteristics</b>	<b>Region 15 Programs Enrolling Infants and Toddlers</b>		<b>Durham County Programs Enrolling Infants and Toddlers</b>		<b>Durham County Programs Enrolling Preschoolers</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
5 Star Centers	31	14%	12	10%	16	12%
5 Star Homes	44	11%	35	14%	27	15%
4 Star Centers	60	27%	26	23%	37	27%
4 Star Homes	102	26%	67	27%	53	30%
3 Star Centers	83	37%	52	45%	55	40%
3 Star Homes	152	38%	99	40%	70	39%
2 Star Centers	7	3%	3	3%	3	2%
2 Star Homes	1	0%	1	0%	0	0%
1 Star Centers	14	6%	4	3%	6	4%
1 Star Homes	84	21%	36	14%	18	10%
GS 110-106 Centers	19	9%	12	10%	13	10%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	7	3%	5	4%	5	4%
Temporary Homes	11	3%	10	4%	10	6%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	1	0%	1	1%	1	1%
Special Provisional, Provisional, & Probationary Homes	1	0%	1	0%	0	0%
<b>Total Centers*</b>	222	77%	115	80%	136	94%
<b>Total Homes**</b>	395	90%	249	90%	178	64%

\*Indicates the number of centers enrolling each age grouping and the percent of the total centers in the region (n=288) or county.

\*\*Indicates the number of homes enrolling each age grouping and the percent of the total homes in the region (n=440) or county.

<b>Table 2: Durham County Enrollment</b>	<b>#</b>	<b>%</b>
Infants & Toddlers Enrolled in Centers	2,427	40.6%
Preschoolers Enrolled in Centers	3,546	59.4%
Infants & Toddlers Enrolled in Homes	733	64.7%
Preschoolers Enrolled in Homes	400	35.3%

Table 3: Enrollment by License Level	Region 15 Infant & Toddler Enrollment		Durham County Infant and Toddler Enrollment		Durham County Preschooler Enrollment	
	#	%	#	%	#	%
5 Star Centers	656	15%	335	14%	481	14%
5 Star Homes	138	12%	112	15%	60	15%
4 Star Centers	1157	26%	653	27%	1218	34%
4 Star Homes	322	27%	198	27%	121	30%
3 Star Centers	1547	35%	936	39%	1029	29%
3 Star Homes	462	39%	301	41%	148	37%
2 Star Centers	187	4%	83	3%	76	2%
2 Star Homes	2	0%	2	0%	0	0%
1 Star Centers	368	8%	142	6%	144	4%
1 Star Homes	217	18%	91	12%	46	12%
GS 110-106 Centers	335	8%	185	8%	440	12%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	128	3%	82	3%	141	4%
Temporary Homes	30	3%	25	3%	25	6%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	11	0%	11	0%	17	0%
Special Provisional, Provisional, & Probationary Homes	4	0%	4	1%	0	0%
<b>Total Enrollment in Centers</b>	<b>4389</b>	<b>39%</b>	<b>2427</b>	<b>41%</b>	<b>3546</b>	<b>59%</b>
<b>Total Enrollment in Homes</b>	<b>1175</b>	<b>64%</b>	<b>733</b>	<b>65%</b>	<b>400</b>	<b>35%</b>

Table 5: Education Points by Enrollment	Region 15 Infant & Toddler Enrollment		Durham County Infant and Toddler Enrollment		Durham County Preschooler Enrollment	
	#	%	#	%	#	%
5 Education Points Centers	513	12%	271	11%	371	10%
5 Education Points Homes	103	9%	66	9%	30	8%
4 Education Points Centers	624	14%	296	12%	508	14%
4 Education Points Homes	290	25%	199	27%	121	30%
3 Education Points Centers	1,470	33%	982	40%	1,387	39%
3 Education Points Homes	214	18%	121	17%	63	16%
2 Education Points Centers	373	8%	184	8%	225	6%
2 Education Points Homes	124	11%	93	13%	38	10%
1 Education Point Centers	567	13%	274	11%	313	9%
1 Education Point Homes	193	16%	134	18%	77	19%
Unassessed Centers	842	19%	420	17%	742	21%
Unassessed Homes	251	21%	120	16%	71	18%

Table 6: Program Standard Points by Enrollment	Region 15 Infant & Toddler Enrollment		Durham County Infant and Toddler Enrollment		Durham County Preschooler Enrollment	
	#	%	#	%	#	%
5 Program Standard Points Centers	716	16%	242	10%	521	15%
5 Program Standard Points Homes	151	13%	124	17%	65	16%
4 Program Standard Points Centers	754	17%	619	26%	943	27%
4 Program Standard Points Homes	43	4%	26	4%	23	6%
3 Program Standard Points Centers	213	5%	112	5%	179	5%
3 Program Standard Points Homes	31	3%	18	2%	12	3%
2 Program Standard Points Centers	1,630	37%	1,034	43%	1,161	33%
2 Program Standard Points Homes	693	59%	439	60%	229	57%
1 Program Standard Point Centers	234	5%	0	0%	0	0%
1 Program Standard Point Homes	6	1%	6	1%	0	0%
Unassessed Centers	842	19%	420	17%	742	21%
Unassessed Homes	251	21%	120	16%	71	18%

**Orange County Licensing Data  
April 2005**

<b>Table 1: Programs Characteristics</b>	<b>Region 15 Programs Enrolling Infants and Toddlers</b>		<b>Orange County Programs Enrolling Infants and Toddlers</b>		<b>Orange County Programs Enrolling Preschoolers</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
5 Star Centers	31	14%	17	33%	24	42%
5 Star Homes	44	11%	7	16%	6	21%
4 Star Centers	60	27%	16	31%	14	25%
4 Star Homes	102	26%	11	25%	8	29%
3 Star Centers	83	37%	12	24%	13	23%
3 Star Homes	152	38%	20	45%	9	32%
2 Star Centers	7	3%	0	0%	0	0%
2 Star Homes	1	0%	0	0%	1	4%
1 Star Centers	14	6%	3	6%	2	4%
1 Star Homes	84	21%	6	14%	4	14%
GS 110-106 Centers	19	9%	2	4%	3	5%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	7	3%	1	2%	1	2%
Temporary Homes	11	3%	0	0%	0	0%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	1	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	1	0%	0	0%	0	0%
<b>Total Centers*</b>	222	77%	51	69%	57	77%
<b>Total Homes**</b>	395	90%	44	90%	28	57%

\*Indicates the number of centers enrolling each age grouping and the percent of the total centers in the region (n=288) or county.

\*\*Indicates the number of homes enrolling each age grouping and the percent of the total homes in the region (n=440) or county.

<b>Table 2: Orange County Enrollment</b>	<b>#</b>	<b>%</b>
Infants & Toddlers Enrolled in Centers	780	36.4%
Preschool Enrolled in Centers	1,362	63.6%
Infants & Toddlers Enrolled in Homes	135	69.6%
Preschool Enrolled in Homes	59	30.4%

Table 3: Enrollment by License Level	Region 15 Infant & Toddler Enrollment		Orange County Infant and Toddler Enrollment		Orange County Preschooler Enrollment	
	#	%	#	%	#	%
5 Star Centers	656	15%	287	37%	633	46%
5 Star Homes	138	12%	21	16%	9	15%
4 Star Centers	1157	26%	198	25%	311	23%
4 Star Homes	322	27%	40	30%	17	29%
3 Star Centers	1547	35%	204	26%	267	20%
3 Star Homes	462	39%	58	43%	24	41%
2 Star Centers	187	4%	0	0%	0	0%
2 Star Homes	2	0%	0	0%	1	2%
1 Star Centers	368	8%	58	7%	41	3%
1 Star Homes	217	18%	16	12%	8	14%
GS 110-106 Centers	335	8%	7	1%	93	7%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	128	3%	26	3%	17	1%
Temporary Homes	30	3%	0	0%	0	0%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	11	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	4	0%	0	0%	0	0%
<b>Total Enrollment in Centers</b>	<b>4389</b>	<b>39%</b>	<b>780</b>	<b>36%</b>	<b>1362</b>	<b>64%</b>
<b>Total Enrollment in Homes</b>	<b>1175</b>	<b>64%</b>	<b>135</b>	<b>70%</b>	<b>59</b>	<b>30%</b>

Table 5: Education Points by Enrollment	Region 15 Infant & Toddler Enrollment		Orange County Infant and Toddler Enrollment		Orange County Preschooler Enrollment	
	#	%	#	%	#	%
5 Education Points Centers	513	12%	215	28%	423	31%
5 Education Points Homes	103	9%	21	16%	14	24%
4 Education Points Centers	624	14%	131	17%	289	21%
4 Education Points Homes	290	25%	31	23%	12	20%
3 Education Points Centers	1,470	33%	150	19%	340	25%
3 Education Points Homes	214	18%	17	13%	6	10%
2 Education Points Centers	373	8%	63	8%	58	4%
2 Education Points Homes	124	11%	23	17%	10	17%
1 Education Point Centers	567	13%	130	17%	101	7%
1 Education Point Homes	193	16%	27	20%	9	15%
Unassessed Centers	842	19%	91	12%	151	11%
Unassessed Homes	251	21%	16	12%	8	14%

Table 6: Program Standard Points by Enrollment	Region 15 Infant & Toddler Enrollment		Orange County Infant and Toddler Enrollment		Orange County Preschooler Enrollment	
	#	%	#	%	#	%
5 Program Standard Points Centers	716	16%	440	56%	830	61%
5 Program Standard Points Homes	151	13%	24	18%	6	10%
4 Program Standard Points Centers	754	17%	82	11%	127	9%
4 Program Standard Points Homes	43	4%	14	10%	7	12%
3 Program Standard Points Centers	213	5%	8	1%	8	1%
3 Program Standard Points Homes	31	3%	0	0%	0	0%
2 Program Standard Points Centers	1,630	37%	102	13%	179	13%
2 Program Standard Points Homes	693	59%	81	60%	37	63%
1 Program Standard Point Centers	234	5%	57	7%	67	5%
1 Program Standard Point Homes	6	1%	0	0%	1	2%
Unassessed Centers	842	19%	91	12%	151	11%
Unassessed Homes	251	21%	16	12%	8	14%

**Person County Licensing Data  
April 2005**

<b>Table 1: Programs Characteristics</b>	<b>Region 15 Programs Enrolling Infants and Toddlers</b>		<b>Person County Programs Enrolling Infants and Toddlers</b>		<b>Person County Programs Enrolling Preschoolers</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
5 Star Centers	31	14%	1	11%	1	10%
5 Star Homes	44	11%	1	3%	1	4%
4 Star Centers	60	27%	4	44%	5	50%
4 Star Homes	102	26%	11	32%	10	36%
3 Star Centers	83	37%	3	33%	3	30%
3 Star Homes	152	38%	14	41%	10	36%
2 Star Centers	7	3%	0	0%	0	0%
2 Star Homes	1	0%	0	0%	0	0%
1 Star Centers	14	6%	1	11%	1	10%
1 Star Homes	84	21%	8	24%	7	25%
GS 110-106 Centers	19	9%	0	0%	0	0%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	7	3%	0	0%	0	0%
Temporary Homes	11	3%	0	0%	0	0%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	1	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	1	0%	0	0%	0	0%
<b>Total Centers*</b>	222	77%	9	90%	10	100%
<b>Total Homes**</b>	395	90%	34	85%	28	70%

\*Indicates the number of centers enrolling each age grouping and the percent of the total centers in the region (n=288) or county.

\*\*Indicates the number of homes enrolling each age grouping and the percent of the total homes in the region (n=440) or county.

<b>Table 2: Person County Enrollment</b>	<b>#</b>	<b>%</b>
Infants & Toddlers Enrolled in Centers	105	33.3%
Preschool Enrolled in Centers	210	66.7%
Infants & Toddlers Enrolled in Homes	104	60.5%
Preschool Enrolled in Homes	68	39.5%

Table 3: Enrollment by License Level	Region 15 Infant & Toddler Enrollment		Person County Infant and Toddler Enrollment		Person County Preschooler Enrollment	
	#	%	#	%	#	%
5 Star Centers	656	15%	1	1%	39	19%
5 Star Homes	138	12%	2	2%	2	3%
4 Star Centers	1157	26%	42	40%	131	62%
4 Star Homes	322	27%	35	34%	24	35%
3 Star Centers	1547	35%	32	30%	25	12%
3 Star Homes	462	39%	47	45%	30	44%
2 Star Centers	187	4%	0	0%	0	0%
2 Star Homes	2	0%	0	0%	0	0%
1 Star Centers	368	8%	30	29%	15	7%
1 Star Homes	217	18%	20	19%	12	18%
GS 110-106 Centers	335	8%	0	0%	0	0%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Temporary Centers	128	3%	0	0%	0	0%
Temporary Homes	30	3%	0	0%	0	0%
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	11	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	4	0%	0	0%	0	0%
<b>Total Enrollment in Centers</b>	<b>4389</b>	<b>39%</b>	<b>105</b>	<b>33%</b>	<b>210</b>	<b>67%</b>
<b>Total Enrollment in Homes</b>	<b>1175</b>	<b>64%</b>	<b>104</b>	<b>60%</b>	<b>68</b>	<b>40%</b>

Table 5: Education Points by Enrollment	Region 15 Infant & Toddler Enrollment		Person County Infant and Toddler Enrollment		Person County Preschooler Enrollment	
	#	%	#	%	#	%
5 Education Points Centers	513	12%	7	7%	11	5%
5 Education Points Homes	103	9%	11	11%	8	12%
4 Education Points Centers	624	14%	16	15%	79	38%
4 Education Points Homes	290	25%	26	25%	18	26%
3 Education Points Centers	1,470	33%	48	46%	95	45%
3 Education Points Homes	214	18%	33	32%	14	21%
2 Education Points Centers	373	8%	4	4%	10	5%
2 Education Points Homes	124	11%	0	0%	0	0%
1 Education Point Centers	567	13%	0	0%	0	0%
1 Education Point Homes	193	16%	14	13%	16	24%
Unassessed Centers	842	19%	30	29%	15	7%
Unassessed Homes	251	21%	20	19%	12	18%

Table 6: Program Standard Points by Enrollment	Region 15 Infant & Toddler Enrollment		Person County Infant and Toddler Enrollment		Person County Preschooler Enrollment	
	#	%	#	%	#	%
5 Program Standard Points Centers	716	16%	1	1%	72	34%
5 Program Standard Points Homes	151	13%	0	0%	0	0%
4 Program Standard Points Centers	754	17%	25	24%	72	34%
4 Program Standard Points Homes	43	4%	2	2%	2	3%
3 Program Standard Points Centers	213	5%	17	16%	26	12%
3 Program Standard Points Homes	31	3%	0	0%	0	0%
2 Program Standard Points Centers	1,630	37%	32	30%	25	12%
2 Program Standard Points Homes	693	59%	82	79%	54	79%
1 Program Standard Point Centers	234	5%	0	0%	0	0%
1 Program Standard Point Homes	6	1%	0	0%	0	0%
Unassessed Centers	842	19%	30	29%	15	7%
Unassessed Homes	251	21%	20	19%	12	18%

## Region 15 Infants and Toddlers Receiving Subsidy

### *Summary of Key Findings*

- Of children 0-5 years living in Region 15 and receiving subsidy, 46% are infants and toddlers and 54% are preschoolers.
- Of children 0-5 years living in Region 15 waiting for subsidy, 66% are infants and toddlers and 34% are preschoolers. Two of the five counties have no waiting list.
- Of the infants and toddlers receiving subsidy residing in Region 15, 75% are in licensed centers and 25% are in licensed homes.
- Four of five counties in Region 15 have 30% or more infants and toddlers receiving subsidy enrolled in programs with a 4- or 5-star license and all counties have 30% or more preschoolers enrolled in that kind of care.
- Alamance County has the lowest percent (24%) of subsidized infants and toddlers enrolled in 4- or 5-star programs and Orange County has the highest percent (57%).
- In all of the counties preschoolers are accessing 4- or 5-star care at a higher rate than infants and toddlers but the proportion tends to vary together except in Person County where there is a 29% difference.

<b>Percent of Subsidized Children by Age Enrolled in 4- or 5-Star Programs (Centers and Homes )</b>		
<b>County of Residence</b>	<b>Infant/Toddlers</b>	<b>Preschoolers</b>
Alamance	24%	38%
Caswell	38%	42%
Durham	37%	43%
Orange	57%	62%
Person	30%	59%
<b>Region 15</b>	36%	45%

- In Region 15, 25% of infants and toddlers receiving subsidy are enrolled in centers and homes with 4 or 5 education points vs. 30% of subsidized preschoolers.
- The proportion of infants and toddlers accessing programs with 4 or 5 points in education ranges from 16% in Alamance County to 38% in Caswell County.
- The proportion of infants and toddlers and preschoolers accessing programs with 4 or 5 points in education tended to vary together across counties except in Alamance County where there is a 16% difference.

<b>Percent of Subsidized Children Enrolled by Age in Programs (Homes &amp; Centers) with 4 or 5 Education Points</b>		
<b>County of Residence</b>	<b>Infant/Toddlers</b>	<b>Preschoolers</b>
Alamance	16%	32%
Caswell	38%	38%
Durham	37%	41%
Orange	34%	35%
Person	24%	26%
<b>Region 15</b>	25%	30%

- In Region 15, 24% of infants and toddlers receiving subsidy are enrolled in centers and homes with 4 or 5 program standard points vs. 31% of subsidized preschoolers.
- In three of the five counties in Region 15, less than 10% of infants and toddlers are in programs with 4 or 5 program standard points vs. one county for preschoolers.

- Across the counties in Region 15 there is wide variability of access to programs with 4 or 5 program standard points. Among infants and toddlers access ranges from 3% in Caswell County to 56% in Orange County.

<b>Percent of Subsidized Children Enrolled by Age in Programs (Homes &amp; Centers) with 4 or 5 Program Standard Points</b>		
<b>County of Residence</b>	<b>Infant/Toddlers</b>	<b>Preschoolers</b>
Alamance	9%	17%
Caswell	3%	3%
Durham	25%	30%
Orange	56%	66%
Person	7%	39%
<b>Region 15</b>	24%	31%

Region 15 Data April 2005

	Infants & Toddlers		Preschoolers	
	#	%	#	%
Receiving Subsidy	2,243	46%	2,620	54%
Waiting For Subsidy	1,000	66%	524	34%

Children Receiving Subsidy In Licensed Child Care by Star Rating	NC Statewide Infants & Toddlers Receiving Subsidy		Region 15 Infants & Toddlers Receiving Subsidy		Region 15 Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Star Centers	1,904	7%	147	9%	289	13%
5 Star Homes	501	10%	70	13%	58	14%
4 Star Centers	8,079	29%	422	25%	695	32%
4 Star Homes	1,528	31%	178	32%	139	33%
3 Star Centers	12,857	47%	912	54%	955	44%
3 Star Homes	1,828	37%	257	46%	185	43%
2 Star Centers	499	2%	71	4%	99	5%
2 Star Homes	51	1%	1	0%	0	0%
1 Star Centers	2,051	7%	93	6%	76	3%
1 Star Homes	1,061	21%	44	8%	37	9%
Temporary Centers	694	3%	26	2%	43	2%
Temporary Homes	31	1%	6	1%	7	2%
GS 110-106 Centers	1,252	5%	10	1%	22	1%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	188	1%	6	0%	15	1%
Special Provisional, Provisional, & Probationary Homes	8	0%	0	0%	0	0%
<b>Total Subsidized Children Enrollment in Centers</b>	<b>27,524</b>	<b>85%</b>	<b>1,687</b>	<b>75%</b>	<b>2,194</b>	<b>84%</b>
<b>Total Subsidized Children Enrollment in Homes</b>	<b>5,008</b>	<b>15%</b>	<b>556</b>	<b>25%</b>	<b>426</b>	<b>16%</b>

Children Receiving Subsidy In Licensed Child Care by Staff Education Points	NC Statewide Infants & Toddlers Receiving Subsidy		Region 15 Infants & Toddlers Receiving Subsidy		Region 15 Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Education Points Centers	888	3%	105	6%	189	9%
5 Education Points Homes	336	7%	40	7%	38	9%
4 Education Points Centers	4,748	17%	252	15%	417	19%
4 Education Points Homes	1,337	27%	170	31%	132	31%
3 Education Points Centers	9,352	34%	659	39%	831	38%
3 Education Points Homes	773	15%	126	23%	83	19%
2 Education Points Centers	4,093	15%	204	12%	256	12%
2 Education Points Homes	543	11%	58	10%	43	10%
1 Education Point Centers	4,258	15%	332	20%	345	16%
1 Education Point Homes	919	18%	112	20%	86	20%
Unassessed Centers	4,185	15%	135	8%	156	7%
Unassessed Homes	1,100	22%	50	9%	44	10%

Children Receiving Subsidy In Licensed Child Care by Program Standard Points	NC Statewide Infants & Toddlers Receiving Subsidy		Region 15 Infants & Toddlers Receiving Subsidy		Region 15 Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Program Standard Points Centers	2,070	8%	189	11%	406	19%
5 Program Standard Points Homes	653	13%	80	14%	64	15%
4 Program Standard Points Centers	3,608	13%	260	15%	336	15%
4 Program Standard Points Homes	247	5%	16	3%	15	4%
3 Program Standard Points Centers	2,336	8%	75	4%	124	6%
3 Program Standard Points Homes	141	3%	22	4%	15	4%
2 Program Standard Points Centers	12,767	46%	943	56%	1,018	46%
2 Program Standard Points Homes	2,786	56%	384	69%	287	67%
1 Program Standard Point Centers	2,580	9%	85	5%	154	7%
1 Program Standard Point Homes	81	2%	4	1%	1	0%
Unassessed Centers	4,163	15%	135	8%	156	7%
Unassessed Homes	1,100	22%	50	9%	44	10%

Alamance County Data April 2005

	Infants & Toddlers		Preschoolers	
	#	%	#	%
Receiving Subsidy	401	43%	541	57%
Waiting For Subsidy	0	0%	0	0%

Children Receiving Subsidy In Licensed Child Care by Star Rating	Region 15 Infants & Toddlers Receiving Subsidy		Alamance County Infants & Toddlers Receiving Subsidy		Alamance County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Star Centers	147	9%	10	3%	60	13%
5 Star Homes	70	13%	2	2%	3	4%
4 Star Centers	422	25%	58	18%	116	25%
4 Star Homes	178	32%	25	31%	26	36%
3 Star Centers	912	54%	153	48%	167	36%
3 Star Homes	257	46%	31	38%	22	31%
2 Star Centers	71	4%	38	12%	59	13%
2 Star Homes	1	0%	0	0%	0	0%
1 Star Centers	93	6%	52	16%	51	11%
1 Star Homes	44	8%	23	28%	21	29%
Temporary Centers	26	2%	9	3%	15	3%
Temporary Homes	6	1%	0	0%	0	0%
GS 110-106 Centers	10	1%	0	0%	1	0%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	6	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	0	0%	0	0%	0	0%
<b>Total Subsidized Children Enrollment in Centers</b>	1,687	75%	320	80%	469	87%
<b>Total Subsidized Children Enrollment in Homes</b>	556	25%	81	20%	72	13%

Children Receiving Subsidy In Licensed Child Care by Staff Education Points	Region 15 Infants & Toddlers Receiving Subsidy		Alamance County Infants & Toddlers Receiving Subsidy		Alamance County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Education Points Centers	105	6%	10	3%	22	5%
5 Education Points Homes	40	7%	0	0%	4	6%
4 Education Points Centers	252	15%	33	10%	126	27%
4 Education Points Homes	170	31%	20	25%	19	26%
3 Education Points Centers	659	39%	93	29%	102	22%
3 Education Points Homes	126	23%	23	28%	20	28%
2 Education Points Centers	204	12%	38	12%	65	14%
2 Education Points Homes	58	10%	4	5%	0	0%
1 Education Point Centers	332	20%	85	27%	87	19%
1 Education Point Homes	112	20%	11	14%	8	11%
Unassessed Centers	135	8%	61	19%	67	14%
Unassessed Homes	50	9%	23	28%	21	29%

Children Receiving Subsidy In Licensed Child Care by Program Standard Points	Region 15 Infants & Toddlers Receiving Subsidy		Alamance County Infants & Toddlers Receiving Subsidy		Alamance County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Program Standard Points Centers	189	11%	9	3%	51	11%
5 Program Standard Points Homes	80	14%	2	2%	3	4%
4 Program Standard Points Centers	260	15%	23	7%	40	9%
4 Program Standard Points Homes	16	3%	2	2%	0	0%
3 Program Standard Points Centers	75	4%	11	3%	7	1%
3 Program Standard Points Homes	22	4%	6	7%	6	8%
2 Program Standard Points Centers	943	56%	154	48%	203	43%
2 Program Standard Points Homes	384	69%	48	59%	42	58%
1 Program Standard Point Centers	85	5%	62	19%	101	22%
1 Program Standard Point Homes	4	1%	0	0%	0	0%
Unassessed Centers	135	8%	61	19%	67	14%
Unassessed Homes	50	9%	23	28%	21	29%

Caswell County Data April 2005

	Infants & Toddlers		Preschoolers	
	#	%	#	%
Receiving Subsidy	60	37%	103	63%
Waiting For Subsidy	25	60%	17	40%

Children Receiving Subsidy In Licensed Child Care by Star Rating	Region 15 Infants & Toddlers Receiving Subsidy		Caswell County Infants & Toddlers Receiving Subsidy		Caswell County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Star Centers	147	9%	2	4%	0	0%
5 Star Homes	70	13%	0	0%	0	0%
4 Star Centers	422	25%	17	36%	42	46%
4 Star Homes	178	32%	4	31%	1	8%
3 Star Centers	912	54%	18	38%	39	43%
3 Star Homes	257	46%	8	62%	5	42%
2 Star Centers	71	4%	0	0%	3	3%
2 Star Homes	1	0%	0	0%	0	0%
1 Star Centers	93	6%	1	2%	1	1%
1 Star Homes	44	8%	1	8%	6	50%
Temporary Centers	26	2%	3	6%	1	1%
Temporary Homes	6	1%	0	0%	0	0%
GS 110-106 Centers	10	1%	6	13%	5	5%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	6	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	0	0%	0	0%	0	0%
<b>Total Subsidized Children Enrollment in Centers</b>	1,687	75%	47	78%	91	88%
<b>Total Subsidized Children Enrollment in Homes</b>	556	25%	13	22%	12	12%

Children Receiving Subsidy In Licensed Child Care by Staff Education Points	Region 15 Infants & Toddlers Receiving Subsidy		Caswell County Infants & Toddlers Receiving Subsidy		Caswell County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Education Points Centers	105	6%	0	0%	8	9%
5 Education Points Homes	40	7%	0	0%	0	0%
4 Education Points Centers	252	15%	19	40%	30	33%
4 Education Points Homes	170	31%	4	31%	1	8%
3 Education Points Centers	659	39%	16	34%	35	38%
3 Education Points Homes	126	23%	1	8%	0	0%
2 Education Points Centers	204	12%	1	2%	7	8%
2 Education Points Homes	58	10%	2	15%	3	25%
1 Education Point Centers	332	20%	1	2%	4	4%
1 Education Point Homes	112	20%	5	38%	2	17%
Unassessed Centers	135	8%	10	21%	7	8%
Unassessed Homes	50	9%	1	8%	6	50%

Children Receiving Subsidy In Licensed Child Care by Program Standard Points	Region 15 Infants & Toddlers Receiving Subsidy		Caswell County Infants & Toddlers Receiving Subsidy		Caswell County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Program Standard Points Centers	189	11%	2	4%	1	1%
5 Program Standard Points Homes	80	14%	0	0%	0	0%
4 Program Standard Points Centers	260	15%	0	0%	2	2%
4 Program Standard Points Homes	16	3%	0	0%	0	0%
3 Program Standard Points Centers	75	4%	0	0%	2	2%
3 Program Standard Points Homes	22	4%	0	0%	0	0%
2 Program Standard Points Centers	943	56%	20	43%	46	51%
2 Program Standard Points Homes	384	69%	12	92%	6	50%
1 Program Standard Point Centers	85	5%	15	32%	33	36%
1 Program Standard Point Homes	4	1%	0	0%	0	0%
Unassessed Centers	135	8%	10	21%	7	8%
Unassessed Homes	50	9%	1	8%	6	50%

**Durham County Data April 2005**

	Infants & Toddlers		Preschoolers	
	#	%	#	%
Receiving Subsidy	1,405	48%	1,496	52%
Waiting For Subsidy	818	69%	367	31%

Children Receiving Subsidy In Licensed Child Care by Star Rating	Region 15 Infants & Toddlers Receiving Subsidy		Durham County Infants & Toddlers Receiving Subsidy		Durham County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Star Centers	147	9%	45	4%	93	8%
5 Star Homes	70	13%	64	18%	51	18%
4 Star Centers	422	25%	283	27%	398	33%
4 Star Homes	178	32%	121	33%	96	35%
3 Star Centers	912	54%	652	63%	630	52%
3 Star Homes	257	46%	173	47%	120	43%
2 Star Centers	71	4%	33	3%	36	3%
2 Star Homes	1	0%	0	0%	0	0%
1 Star Centers	93	6%	17	2%	13	1%
1 Star Homes	44	8%	1	0%	3	1%
Temporary Centers	26	2%	1	0%	21	2%
Temporary Homes	6	1%	6	2%	7	3%
GS 110-106 Centers	10	1%	3	0%	13	1%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	6	0%	6	1%	15	1%
Special Provisional, Provisional, & Probationary Homes	0	0%	0	0%	0	0%
<b>Total Subsidized Children Enrollment in Centers</b>	1,687	75%	1,040	74%	1,219	81%
<b>Total Subsidized Children Enrollment in Homes</b>	556	25%	365	26%	277	19%

Children Receiving Subsidy In Licensed Child Care by Staff Education Points	Region 15 Infants & Toddlers Receiving Subsidy		Durham County Infants & Toddlers Receiving Subsidy		Durham County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Education Points Centers	105	6%	15	1%	43	4%
5 Education Points Homes	40	7%	33	9%	25	9%
4 Education Points Centers	252	15%	180	17%	216	18%
4 Education Points Homes	170	31%	126	35%	104	38%
3 Education Points Centers	659	39%	479	46%	556	46%
3 Education Points Homes	126	23%	84	23%	53	19%
2 Education Points Centers	204	12%	137	13%	146	12%
2 Education Points Homes	58	10%	40	11%	27	10%
1 Education Point Centers	332	20%	202	19%	196	16%
1 Education Point Homes	112	20%	75	21%	58	21%
Unassessed Centers	135	8%	27	3%	62	5%
Unassessed Homes	50	9%	7	2%	10	4%

Children Receiving Subsidy In Licensed Child Care by Program Standard Points	Region 15 Infants & Toddlers Receiving Subsidy		Durham County Infants & Toddlers Receiving Subsidy		Durham County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Program Standard Points Centers	189	11%	78	8%	150	12%
5 Program Standard Points Homes	80	14%	73	20%	60	22%
4 Program Standard Points Centers	260	15%	182	18%	225	18%
4 Program Standard Points Homes	16	3%	13	4%	8	3%
3 Program Standard Points Centers	75	4%	50	5%	83	7%
3 Program Standard Points Homes	22	4%	12	3%	8	3%
2 Program Standard Points Centers	943	56%	701	67%	699	57%
2 Program Standard Points Homes	384	69%	257	70%	190	69%
1 Program Standard Point Centers	85	5%	2	0%	0	0%
1 Program Standard Point Homes	4	1%	3	1%	1	0%
Unassessed Centers	135	8%	27	3%	62	5%
Unassessed Homes	50	9%	7	2%	10	4%

Orange County Data April 2005

	Infants & Toddlers		Preschoolers	
	#	%	#	%
Receiving Subsidy	276	44%	347	56%
Waiting For Subsidy	157	53%	140	47%

Children Receiving Subsidy In Licensed Child Care by Star Rating	Region 15 Infants & Toddlers Receiving Subsidy		Orange County Infants & Toddlers Receiving Subsidy		Orange County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Star Centers	147	9%	90	39%	122	38%
5 Star Homes	70	13%	3	7%	2	7%
4 Star Centers	422	25%	51	22%	84	26%
4 Star Homes	178	32%	12	27%	8	27%
3 Star Centers	912	54%	74	32%	100	32%
3 Star Homes	257	46%	23	52%	20	67%
2 Star Centers	71	4%	0	0%	1	0%
2 Star Homes	1	0%	1	2%	0	0%
1 Star Centers	93	6%	3	1%	2	1%
1 Star Homes	44	8%	5	11%	0	0%
Temporary Centers	26	2%	13	6%	6	2%
Temporary Homes	6	1%	0	0%	0	0%
GS 110-106 Centers	10	1%	1	0%	2	1%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	6	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	0	0%	0	0%	0	0%
<b>Total Subsidized Children Enrollment in Centers</b>	1,687	75%	232	84%	317	91%
<b>Total Subsidized Children Enrollment in Homes</b>	556	25%	44	16%	30	9%

Children Receiving Subsidy In Licensed Child Care by Staff Education Points	Region 15 Infants & Toddlers Receiving Subsidy		Orange County Infants & Toddlers Receiving Subsidy		Orange County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Education Points Centers	105	6%	76	33%	109	34%
5 Education Points Homes	40	7%	1	2%	4	13%
4 Education Points Centers	252	15%	17	7%	27	9%
4 Education Points Homes	170	31%	9	20%	3	10%
3 Education Points Centers	659	39%	57	25%	86	27%
3 Education Points Homes	126	23%	8	18%	4	13%
2 Education Points Centers	204	12%	24	10%	30	9%
2 Education Points Homes	58	10%	12	27%	13	43%
1 Education Point Centers	332	20%	41	18%	55	17%
1 Education Point Homes	112	20%	9	20%	6	20%
Unassessed Centers	135	8%	17	7%	10	3%
Unassessed Homes	50	9%	5	11%	0	0%

Children Receiving Subsidy In Licensed Child Care by Program Standard Points	Region 15 Infants & Toddlers Receiving Subsidy		Orange County Infants & Toddlers Receiving Subsidy		Orange County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Program Standard Points Centers	189	11%	100	43%	172	54%
5 Program Standard Points Homes	80	14%	4	9%	1	3%
4 Program Standard Points Centers	260	15%	49	21%	51	16%
4 Program Standard Points Homes	16	3%	1	2%	5	17%
3 Program Standard Points Centers	75	4%	7	3%	13	4%
3 Program Standard Points Homes	22	4%	4	9%	1	3%
2 Program Standard Points Centers	943	56%	53	23%	51	16%
2 Program Standard Points Homes	384	69%	29	66%	23	77%
1 Program Standard Point Centers	85	5%	6	3%	20	6%
1 Program Standard Point Homes	4	1%	1	2%	0	0%
Unassessed Centers	135	8%	17	7%	10	3%
Unassessed Homes	50	9%	5	11%	0	0%

Person County Data April 2005

	Infants & Toddlers		Preschoolers	
	#	%	#	%
Receiving Subsidy	101	43%	133	57%
Waiting For Subsidy	0	0%	0	0%

Children Receiving Subsidy In Licensed Child Care by Star Rating	Region 15 Infants & Toddlers Receiving Subsidy		Person County Infants & Toddlers Receiving Subsidy		Person County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Star Centers	147	9%	0	0%	14	14%
5 Star Homes	70	13%	1	2%	2	6%
4 Star Centers	422	25%	13	27%	55	56%
4 Star Homes	178	32%	16	30%	8	23%
3 Star Centers	912	54%	15	31%	19	19%
3 Star Homes	257	46%	22	42%	18	51%
2 Star Centers	71	4%	0	0%	0	0%
2 Star Homes	1	0%	0	0%	0	0%
1 Star Centers	93	6%	20	42%	9	9%
1 Star Homes	44	8%	14	26%	7	20%
Temporary Centers	26	2%	0	0%	0	0%
Temporary Homes	6	1%	0	0%	0	0%
GS 110-106 Centers	10	1%	0	0%	1	1%
GS 110-106 Homes	N/A	N/A	N/A	N/A	N/A	N/A
Special Provisional, Provisional, Probationary, Provisional GS 110-106 Centers	6	0%	0	0%	0	0%
Special Provisional, Provisional, & Probationary Homes	0	0%	0	0%	0	0%
<b>Total Subsidized Children Enrollment in Centers</b>	1,687	75%	48	48%	98	74%
<b>Total Subsidized Children Enrollment in Homes</b>	556	25%	53	52%	35	26%

Children Receiving Subsidy In Licensed Child Care by Staff Education Points	Region 15 Infants & Toddlers Receiving Subsidy		Person County Infants & Toddlers Receiving Subsidy		Person County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Education Points Centers	105	6%	4	8%	7	7%
5 Education Points Homes	40	7%	6	11%	5	14%
4 Education Points Centers	252	15%	3	6%	18	18%
4 Education Points Homes	170	31%	11	21%	5	14%
3 Education Points Centers	659	39%	14	29%	52	53%
3 Education Points Homes	126	23%	10	19%	6	17%
2 Education Points Centers	204	12%	4	8%	8	8%
2 Education Points Homes	58	10%	0	0%	0	0%
1 Education Point Centers	332	20%	3	6%	3	3%
1 Education Point Homes	112	20%	12	23%	12	34%
Unassessed Centers	135	8%	20	42%	10	10%
Unassessed Homes	50	9%	14	26%	7	20%

Children Receiving Subsidy In Licensed Child Care by Program Standard Points	Region 15 Infants & Toddlers Receiving Subsidy		Person County Infants & Toddlers Receiving Subsidy		Person County Preschoolers Receiving Subsidy	
	#	%	#	%	#	%
5 Program Standard Points Centers	189	11%	0	0%	32	33%
5 Program Standard Points Homes	80	14%	1	2%	0	0%
4 Program Standard Points Centers	260	15%	6	13%	18	18%
4 Program Standard Points Homes	16	3%	0	0%	2	6%
3 Program Standard Points Centers	75	4%	7	15%	19	19%
3 Program Standard Points Homes	22	4%	0	0%	0	0%
2 Program Standard Points Centers	943	56%	15	31%	19	19%
2 Program Standard Points Homes	384	69%	38	72%	26	74%
1 Program Standard Point Centers	85	5%	0	0%	0	0%
1 Program Standard Point Homes	4	1%	0	0%	0	0%
Unassessed Centers	135	8%	20	42%	10	10%
Unassessed Homes	50	9%	14	26%	7	20%

## Infant and Toddler Child Care Workforce in Region 15

### *Summary of Key Findings*

- In three of the five counties in Region 15 (Alamance, Durham, & Orange), the percent of infant and toddler teachers who had earned a degree was lower than that of preschool teachers. Three counties in Region 15 (Durham, Orange & Person), 30% or more of their infant and toddlers teachers with a two or four year degree. The remaining two counties have 1 out of 5 or less infant and toddler teachers with a two or four year degree.

<b>Education Level of Child Care Workforce Caring For Infants and Toddlers by County</b>					
<b>County</b>	Less than HS	HS or HS + Workshops	HS + College Courses	AA Degree	BA Degree or Higher
Alamance	4%	15%	60%	16%	4%
Caswell	0%	6%	69%	12%	13%
Durham	1%	18%	48%	8%	16%
Orange	0%	13%	45%	15%	27%
Person	7%	0%	53%	34%	7%
<b>Region 15</b>	2%	15%	50%	12%	21%

- In four of the counties in Region 15 (Alamance, Durham, Orange, & Person), the percent of infant and toddler teachers that reported not having health insurance was higher than the percent of preschool teachers who reported not having it. The percent was the same in Caswell County. Across the counties the percent of infant and toddler teachers without health insurance ranged from 12% in Caswell County to 33% in Person County.
- In all five of the counties in Region 15 the percent of infant and toddler teachers that reported receiving public assistance in the past three years was higher than the percent of preschool teachers who had received it. Across the counties, 30% - 40% of the infant and toddler workforce report receiving public assistance in the past three years.
- In four of the counties in Region 15 (Caswell, Durham, Orange & Person), the hourly wage for infant and toddler teachers was above \$8.00 an hour. In one county (Alamance) the median wage was less than \$8.00 an hour.
- In four counties in Region 15, 60% or more of the infant and toddler workforce has a family income of less than \$30,000. In all five counties 60% or more of the workforce have children of their own.

<b>Economic Profile of Infant and Toddler Teachers by County</b>					
<b>County</b>	% with No Health Insurance from Any Source	% Receiving		% with Family Income below \$30,000	% with Children
		Government Assistance in Last 3 Years	Median Hourly Wage		
Alamance	28%	30%	\$7.68	61%	77%
Caswell	12%	40%	\$8.75	54%	82%
Durham	29%	38%	\$9.15	70%	61%
Orange	27%	27%	\$10.50	63%	66%
Person	33%	36%	\$8.26	62%	73%
<b>Region 15</b>	28%	34%	\$9.00	66%	67%

- In three counties in Region 15 (Alamance, Caswell & Durham), the percent of infant and toddler teachers who reported not receiving any professional support benefits was higher than the percent of preschool teachers not receiving these benefits. In Person County the percent was the same and in Orange County the percent was lower.
- Across the counties the prospective turnover rate<sup>10</sup> of infant and toddler teachers ranged from 22% in Alamance County to 33% in Person County. In all the counties in Region 15 the prospective turnover rate was higher than that of preschool teachers.

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<sup>10</sup> Prospective turnover defined as the percent of teachers that reported they were planning to leave the field in three years.

**2003 North Carolina's Child Care Teacher Workforce: Region 15  
Infant & Toddler Teachers & Preschool Teachers**

	NC Statewide Infant & Toddler Teachers	Region 15 Infant & Toddler Teachers	Region 15 Preschool Teachers
Number of Teachers	6,420	473	409
Percent of Total Teachers	50%	54%	46%
Number of Programs	1,783	134	145
<b>Titles/ Positions</b>			
Lead Teacher/Teacher	75%	77%	78%
Assistant Teacher	19%	18%	20%
Other	6%	5%	2%

Demographic Profile	NC Statewide Infant & Toddler Teachers	Region 15 Infant & Toddler Teachers	Region 15 Preschool Teachers
Median Age	33	31	35
Female	100%	99%	99%
Teachers of Color	47%	63%	52%
Have Children	74%	67%	71%
Single Parent (children under 18)	23%	23%	20%

Training & Education	NC Statewide Infant & Toddler Teachers	Region 15 Infant & Toddler Teachers	Region 15 Preschool Teachers
Received a T.E.A.C.H Scholarship	25%	25%	25%
Has Taken a College Course in Past 12 Months	46%	44%	40%
Currently Taking Early Childhood Courses	32%	29%	26%
Interested in Taking Courses	49%	48%	47%
Have Earned a College Degree	23%	33%	41%
<b>Highest Level of Education</b>			
Bachelors Degree or Higher in Early Childhood	3%	6%	9%
Bachelors Degree or Higher in Other Field	8%	15%	18%
Associate Degree in Early Childhood	9%	8%	10%
Associate Degree in Other Field	4%	4%	4%
High School Diploma + College Courses	57%	50%	40%
High School Diploma + workshop Training	3%	3%	5%
High School Diploma	15%	12%	13%
Some High School	2%	2%	1%
<b>Credentials</b>			
NC Early Childhood Credential	70%	63%	60%
NC Administrative Credential	14%	15%	12%
Early Childhood Diploma	4%	4%	4%
Early Childhood Certificate	10%	12%	7%
Child Development Associate (CDA) Credential	5%	8%	11%
B-k/Preschool add-on Teacher Licensure	1%	2%	3%

<b>Living Conditions</b>	<b>NC Statewide Infant &amp; Toddler Teachers</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Region 15 Preschool Teachers</b>
Family Income below \$30,000	60%	66%	58%
Work More than 40hrs per Week	43%	45%	43%
Work Another Job	9%	12%	15%
Median Number of Hours at Other Job	15.0	10.0	15.0
No Health Insurance	32%	28%	22%
<b>Use of Government Assistance in Past 3 Years</b>			
AFDC/TANF	3%	3%	2%
Medicaid for Myself	16%	12%	8%
Child Care Subsidy	18%	15%	12%
Subsidized Housing/Section 8	5%	4%	3%
Medicaid for my child	27%	22%	18%
Food Stamps	15%	9%	11%
Health Choice for my Child	11%	11%	10%
Receive no Assistance	61%	66%	73%

<b>Experience &amp; Turnover</b>	<b>NC Statewide Infant &amp; Toddler Teachers</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Region 15 Preschool Teachers</b>
Median # of Years in Center	2	2.0	2.5
Median # of Years in Child Care Field	5	5.0	8.0
Teachers with Less than One Year in Center	29%	27%	24%
Leaving Field in 3 years	23%	28%	22%

<b>Wages and Salary Supplements</b>	<b>NC Statewide Infant &amp; Toddler Teachers</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Region 15 Preschool Teachers</b>
Percent That Received a Salary Supplement	38%	37%	39%
Median Teacher Wage w/ Salary Supplement	\$7.75	\$9.14	\$9.47
Median Teacher Wage <b>w/out</b> Supplement	\$7.51	\$9.00	\$9.25

<b>Professional Support Benefits</b>	<b>NC Statewide Infant &amp; Toddler Teachers</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Region 15 Preschool Teachers</b>
Paid Breaks	44%	44%	44%
Paid Prep. or Planning Time	33%	40%	44%
Written Job Description	59%	65%	67%
Written Personnel Policies	55%	61%	61%
Orientation Program	64%	68%	68%
Paid Time off for Training	27%	38%	39%
Paid Education/Training Expenses	49%	60%	64%
None of Those Listed Above	16%	11%	9%
Receive 6-7 of Those Listed Above	19%	26%	27%

**2003 North Carolina's Child Care Teacher Workforce: Alamance County  
Infant & Toddler Teachers & Preschool Teachers**

	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Alamance County Infant &amp; Toddler Teachers</b>	<b>Alamance County Preschool Teachers</b>
Number of Teachers	473	92	90
Percent of Total Teachers	54%	51%	49%
Number of Programs	134	24	31
<b>Titles/ Positions</b>			
Lead Teacher/Teacher	77%	78%	82%
Assistant Teacher	18%	14%	18%
Other	5%	8%	0%

<b>Demographic Profile</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Alamance County Infant &amp; Toddler Teachers</b>	<b>Alamance County Preschool Teachers</b>
Median Age	31	38	36
Female	99%	99%	99%
Teachers of Color	63%	38%	34%
Have Children	67%	77%	76%
Single Parent (children under 18)	23%	18%	11%

<b>Training &amp; Education</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Alamance County Infant &amp; Toddler Teachers</b>	<b>Alamance County Preschool Teachers</b>
Received a T.E.A.C.H Scholarship	25%	17%	19%
Has Taken a College Course in Past 12 Months	44%	51%	38%
Currently Taking Early Childhood Courses	29%	30%	21%
Interested in Taking Courses	48%	47%	48%
Have Earned a College Degree	33%	20%	43%
<b>Highest Level of Education</b>			
Bachelors Degree or Higher in Early Childhood	6%	0%	4%
Bachelors Degree or Higher in Other Field	15%	4%	15%
Associate Degree in Early Childhood	8%	15%	19%
Associate Degree in Other Field	4%	1%	4%
High School Diploma + College Courses	50%	60%	40%
High School Diploma + workshop Training	3%	2%	3%
High School Diploma	12%	13%	12%
Some High School	2%	4%	1%
<b>Credentials</b>			
NC Early Childhood Credential	63%	71%	62%
NC Administrative Credential	15%	11%	10%
Early Childhood Diploma	4%	6%	6%
Early Childhood Certificate	12%	13%	11%
Child Development Associate (CDA) Credential	8%	5%	10%
B-K/Preschool add-on Teacher Licensure	2%	0%	4%

<b>Living Conditions</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Alamance County Infant &amp; Toddler Teachers</b>	<b>Alamance County Preschool Teachers</b>
Family Income below \$30,000	66%	61%	60%
Work More than 40hrs per Week	45%	53%	44%
Work Another Job	12%	10%	16%
Median Number of Hours at Other Job	10.0	20.0	15.0
No Health Insurance	28%	28%	14%
<b>Use of Government Assistance in Past 3 Years</b>			
AFDC/TANF	3%	0%	2%
Medicaid for Myself	12%	10%	5%
Child Care Subsidy	15%	11%	11%
Subsidized Housing/Section 8	4%	6%	2%
Medicaid for my child	22%	22%	12%
Food Stamps	9%	5%	6%
Health Choice for my Child	11%	10%	12%
Receive no Assistance	66%	70%	78%

<b>Experience &amp; Turnover</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Alamance County Infant &amp; Toddler Teachers</b>	<b>Alamance County Preschool Teachers</b>
Median # of Years in Center	2	2.5	2.71
Median # of Years in Child Care Field	5	6.1	8.0
Teachers with Less than One Year in Center	27%	27%	22%
Leaving Field in 3 years	28%	22%	16%

<b>Wages and Salary Supplements</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Alamance County Infant &amp; Toddler Teachers</b>	<b>Alamance County Preschool Teachers</b>
Percent That Received a Salary Supplement	37%	48%	50%
Median Teacher Wage w/ Salary Supplement	\$9.14	\$7.96	\$8.75
Median Teacher Wage w/out Supplement	\$9.00	\$7.68	\$8.46

<b>Professional Support Benefits</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Alamance County Infant &amp; Toddler Teachers</b>	<b>Alamance County Preschool Teachers</b>
Paid Breaks	44%	46%	37%
Paid Prep. or Planning Time	40%	43%	54%
Written Job Description	65%	62%	67%
Written Personnel Policies	61%	67%	66%
Orientation Program	68%	69%	71%
Paid Time off for Training	38%	31%	34%
Paid Education/Training Expenses	60%	63%	61%
None of Those Listed Above	11%	14%	11%
Receive 6-7 of Those Listed Above	26%	28%	29%

**2003 North Carolina's Child Care Teacher Workforce: Caswell County  
Infant & Toddler Teachers & Preschool Teachers**

	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Caswell County Infant &amp; Toddler Teachers</b>	<b>Caswell County Preschool Teachers</b>
Number of Teachers	473	17	18
Percent of Total Teachers	54%	49%	51%
Number of Programs	134	5	6
<b>Titles/ Positions</b>			
Lead Teacher/Teacher	77%	82%	89%
Assistant Teacher	18%	12%	6%
Other	5%	6%	6%

<b>Demographic Profile</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Caswell County Infant &amp; Toddler Teachers</b>	<b>Caswell County Preschool Teachers</b>
Median Age	31	35	35
Female	99%	100%	100%
Teachers of Color	63%	65%	53%
Have Children	67%	82%	72%
Single Parent (children under 18)	23%	6%	24%

<b>Training &amp; Education</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Caswell County Infant &amp; Toddler Teachers</b>	<b>Caswell County Preschool Teachers</b>
Received a T.E.A.C.H Scholarship	25%	13%	17%
Has Taken a College Course in Past 12 Months	44%	63%	88%
Currently Taking Early Childhood Courses	29%	47%	83%
Interested in Taking Courses	48%	29%	50%
Have Earned a College Degree	33%	25%	22%
<b>Highest Level of Education</b>			
Bachelors Degree or Higher in Early Childhood	6%	0%	6%
Bachelors Degree or Higher in Other Field	15%	13%	6%
Associate Degree in Early Childhood	8%	6%	6%
Associate Degree in Other Field	4%	6%	6%
High School Diploma + College Courses	50%	69%	56%
High School Diploma + workshop Training	3%	0%	0%
High School Diploma	12%	6%	22%
Some High School	2%	0%	0%
<b>Credentials</b>			
NC Early Childhood Credential	63%	58%	78%
NC Administrative Credential	15%	33%	56%
Early Childhood Diploma	4%	8%	6%
Early Childhood Certificate	12%	8%	11%
Child Development Associate (CDA) Credential	8%	33%	17%
B-K/Preschool add-on Teacher Licensure	2%	0%	0%

<b>Living Conditions</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Caswell County Infant &amp; Toddler Teachers</b>	<b>Caswell County Preschool Teachers</b>
Family Income below \$30,000	66%	54%	71%
Work More than 40hrs per Week	45%	12%	24%
Work Another Job	12%	6%	6%
Median Number of Hours at Other Job	10.0	10.0	20.0
No Health Insurance	28%	12%	12%
<b>Use of Government Assistance in Past 3 Years</b>			
AFDC/TANF	3%	10%	7%
Medicaid for Myself	12%	20%	14%
Child Care Subsidy	15%	10%	7%
Subsidized Housing/Section 8	4%	0%	0%
Medicaid for my child	22%	30%	21%
Food Stamps	9%	20%	7%
Health Choice for my Child	11%	20%	14%
Receive no Assistance	66%	60%	57%

<b>Experience &amp; Turnover</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Caswell County Infant &amp; Toddler Teachers</b>	<b>Caswell County Preschool Teachers</b>
Median # of Years in Center	2	3.9	2.25
Median # of Years in Child Care Field	5	6.0	5.8
Teachers with Less than One Year in Center	27%	6%	6%
Leaving Field in 3 years	28%	31%	6%

<b>Wages and Salary Supplements</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Caswell County Infant &amp; Toddler Teachers</b>	<b>Caswell County Preschool Teachers</b>
Percent That Received a Salary Supplement	37%	43%	60%
Median Teacher Wage w/ Salary Supplement	\$9.14	\$8.99	\$8.19
Median Teacher Wage <b>w/out</b> Supplement	\$9.00	\$8.75	\$8.00

<b>Professional Support Benefits</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Caswell County Infant &amp; Toddler Teachers</b>	<b>Caswell County Preschool Teachers</b>
Paid Breaks	44%	31%	28%
Paid Prep. or Planning Time	40%	13%	28%
Written Job Description	65%	44%	50%
Written Personnel Policies	61%	56%	44%
Orientation Program	68%	56%	44%
Paid Time off for Training	38%	38%	11%
Paid Education/Training Expenses	60%	38%	61%
None of Those Listed Above	11%	24%	17%
Receive 6-7 of Those Listed Above	26%	12%	22%

**2003 North Carolina's Child Care Teacher Workforce: Durham County  
Infant & Toddler Teachers & Preschool Teachers**

	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Durham County Infant &amp; Toddler Teachers</b>	<b>Durham County Preschool Teachers</b>
Number of Teachers	473	232	188
Percent of Total Teachers	54%	55%	45%
Number of Programs	134	63	63
<b>Titles/ Positions</b>			
Lead Teacher/Teacher	77%	78%	80%
Assistant Teacher	18%	17%	17%
Other	5%	4%	3%

<b>Demographic Profile</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Durham County Infant &amp; Toddler Teachers</b>	<b>Durham County Preschool Teachers</b>
Median Age	31	29	32
Female	99%	98%	99%
Teachers of Color	63%	77%	69%
Have Children	67%	61%	71%
Single Parent (children under 18)	23%	25%	27%

<b>Training &amp; Education</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Durham County Infant &amp; Toddler Teachers</b>	<b>Durham County Preschool Teachers</b>
Received a T.E.A.C.H Scholarship	25%	23%	23%
Has Taken a College Course in Past 12 Months	44%	39%	32%
Currently Taking Early Childhood Courses	29%	28%	27%
Interested in Taking Courses	48%	47%	52%
Have Earned a College Degree	33%	34%	36%
<b>Highest Level of Education</b>			
Bachelors Degree or Higher in Early Childhood	6%	7%	9%
Bachelors Degree or Higher in Other Field	15%	19%	16%
Associate Degree in Early Childhood	8%	4%	5%
Associate Degree in Other Field	4%	4%	5%
High School Diploma + College Courses	50%	48%	40%
High School Diploma + workshop Training	3%	4%	8%
High School Diploma	12%	14%	14%
Some High School	2%	1%	2%
<b>Credentials</b>			
NC Early Childhood Credential	63%	59%	53%
NC Administrative Credential	15%	15%	10%
Early Childhood Diploma	4%	3%	2%
Early Childhood Certificate	12%	8%	6%
Child Development Associate (CDA) Credential	8%	10%	13%
B-K/Preschool add-on Teacher Licensure	2%	1%	0%

<b>Living Conditions</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Durham County Infant &amp; Toddler Teachers</b>	<b>Durham County Preschool Teachers</b>
Family Income below \$30,000	66%	70%	63%
Work More than 40hrs per Week	45%	41%	36%
Work Another Job	12%	11%	17%
Median Number of Hours at Other Job	10.0	10.0	18.0
No Health Insurance	28%	29%	25%
<b>Use of Government Assistance in Past 3 Years</b>			
AFDC/TANF	3%	5%	3%
Medicaid for Myself	12%	15%	13%
Child Care Subsidy	15%	18%	14%
Subsidized Housing/Section 8	4%	4%	5%
Medicaid for my child	22%	24%	24%
Food Stamps	9%	14%	19%
Health Choice for my Child	11%	14%	11%
Receive no Assistance	66%	62%	66%

<b>Experience &amp; Turnover</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Durham County Infant &amp; Toddler Teachers</b>	<b>Durham County Preschool Teachers</b>
Median # of Years in Center	2	1.9	2.08
Median # of Years in Child Care Field	5	5.3	7.9
Teachers with Less than One Year in Center	27%	29%	27%
Leaving Field in 3 years	28%	32%	29%

<b>Wages and Salary Supplements</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Durham County Infant &amp; Toddler Teachers</b>	<b>Durham County Preschool Teachers</b>
Percent That Received a Salary Supplement	37%	32%	30%
Median Teacher Wage w/ Salary Supplement	\$9.14	\$9.34	\$9.50
Median Teacher Wage <b>w/out</b> Supplement	\$9.00	\$9.15	\$9.33

<b>Professional Support Benefits</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Durham County Infant &amp; Toddler Teachers</b>	<b>Durham County Preschool Teachers</b>
Paid Breaks	44%	38%	46%
Paid Prep. or Planning Time	40%	37%	41%
Written Job Description	65%	66%	64%
Written Personnel Policies	61%	56%	55%
Orientation Program	68%	69%	65%
Paid Time off for Training	38%	36%	39%
Paid Education/Training Expenses	60%	54%	61%
None of Those Listed Above	11%	11%	7%
Receive 6-7 of Those Listed Above	26%	22%	22%

**2003 North Carolina's Child Care Teacher Workforce: Orange County  
Infant & Toddler Teachers & Preschool Teachers**

	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Orange County Infant &amp; Toddler Teachers</b>	<b>Orange County Preschool Teachers</b>
Number of Teachers	473	117	92
Percent of Total Teachers	54%	56%	44%
Number of Programs	134	34	36
<b>Titles/ Positions</b>			
Lead Teacher/Teacher	77%	72%	70%
Assistant Teacher	18%	23%	29%
Other	5%	5%	1%

<b>Demographic Profile</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Orange County Infant &amp; Toddler Teachers</b>	<b>Orange County Preschool Teachers</b>
Median Age	31	33	38
Female	99%	99%	98%
Teachers of Color	63%	58%	40%
Have Children	67%	66%	63%
Single Parent (children under 18)	23%	25%	14%

<b>Training &amp; Education</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Orange County Infant &amp; Toddler Teachers</b>	<b>Orange County Preschool Teachers</b>
Received a T.E.A.C.H Scholarship	25%	36%	36%
Has Taken a College Course in Past 12 Months	44%	45%	48%
Currently Taking Early Childhood Courses	29%	28%	18%
Interested in Taking Courses	48%	49%	40%
Have Earned a College Degree	33%	42%	54%
<b>Highest Level of Education</b>			
Bachelors Degree or Higher in Early Childhood	6%	9%	12%
Bachelors Degree or Higher in Other Field	15%	18%	33%
Associate Degree in Early Childhood	8%	8%	8%
Associate Degree in Other Field	4%	7%	2%
High School Diploma + College Courses	50%	45%	34%
High School Diploma + workshop Training	3%	3%	2%
High School Diploma	12%	10%	9%
Some High School	2%	0%	1%
<b>Credentials</b>			
NC Early Childhood Credential	63%	66%	62%
NC Administrative Credential	15%	17%	9%
Early Childhood Diploma	4%	3%	2%
Early Childhood Certificate	12%	14%	5%
Child Development Associate (CDA) Credential	8%	6%	7%
B-K/Preschool add-on Teacher Licensure	2%	5%	8%

<b>Living Conditions</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Orange County Infant &amp; Toddler Teachers</b>	<b>Orange County Preschool Teachers</b>
Family Income below \$30,000	66%	63%	47%
Work More than 40hrs per Week	45%	47%	55%
Work Another Job	12%	16%	14%
Median Number of Hours at Other Job	10.0	10.0	9.5
No Health Insurance	28%	27%	21%
<b>Use of Government Assistance in Past 3 Years</b>			
AFDC/TANF	3%	0%	0%
Medicaid for Myself	12%	8%	2%
Child Care Subsidy	15%	15%	12%
Subsidized Housing/Section 8	4%	4%	1%
Medicaid for my child	22%	16%	12%
Food Stamps	9%	2%	2%
Health Choice for my Child	11%	8%	8%
Receive no Assistance	66%	73%	81%

<b>Experience &amp; Turnover</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Orange County Infant &amp; Toddler Teachers</b>	<b>Orange County Preschool Teachers</b>
Median # of Years in Center	2	2.5	3
Median # of Years in Child Care Field	5	4.8	9.5
Teachers with Less than One Year in Center	27%	22%	27%
Leaving Field in 3 years	28%	23%	20%

<b>Wages and Salary Supplements</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Orange County Infant &amp; Toddler Teachers</b>	<b>Orange County Preschool Teachers</b>
Percent That Received a Salary Supplement	37%	36%	34%
Median Teacher Wage w/ Salary Supplement	\$9.14	\$10.79	\$10.80
Median Teacher Wage w/out Supplement	\$9.00	\$10.50	\$10.50

<b>Professional Support Benefits</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Orange County Infant &amp; Toddler Teachers</b>	<b>Orange County Preschool Teachers</b>
Paid Breaks	44%	53%	52%
Paid Prep. or Planning Time	40%	49%	41%
Written Job Description	65%	70%	75%
Written Personnel Policies	61%	70%	69%
Orientation Program	68%	67%	78%
Paid Time off for Training	38%	48%	51%
Paid Education/Training Expenses	60%	73%	71%
None of Those Listed Above	11%	6%	12%
Receive 6-7 of Those Listed Above	26%	32%	37%

**2003 North Carolina's Child Care Teacher Workforce: Person County  
Infant & Toddler Teachers & Preschool Teachers**

	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Person County Infant &amp; Toddler Teachers</b>	<b>Person County Preschool Teachers</b>
Number of Teachers	473	15	21
Percent of Total Teachers	54%	42%	58%
Number of Programs	134	8	9
<b>Titles/ Positions</b>			
Lead Teacher/Teacher	77%	73%	76%
Assistant Teacher	18%	27%	24%
Other	5%	0%	0%

<b>Demographic Profile</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Person County Infant &amp; Toddler Teachers</b>	<b>Person County Preschool Teachers</b>
Median Age	31	28	40
Female	99%	100%	100%
Teachers of Color	63%	33%	30%
Have Children	67%	73%	81%
Single Parent (children under 18)	23%	29%	14%

<b>Training &amp; Education</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Person County Infant &amp; Toddler Teachers</b>	<b>Person County Preschool Teachers</b>
Received a T.E.A.C.H Scholarship	25%	27%	19%
Has Taken a College Course in Past 12 Months	44%	47%	40%
Currently Taking Early Childhood Courses	29%	31%	17%
Interested in Taking Courses	48%	100%	38%
Have Earned a College Degree	33%	40%	38%
<b>Highest Level of Education</b>			
Bachelors Degree or Higher in Early Childhood	6%	7%	10%
Bachelors Degree or Higher in Other Field	15%	0%	0%
Associate Degree in Early Childhood	8%	27%	24%
Associate Degree in Other Field	4%	7%	5%
High School Diploma + College Courses	50%	53%	52%
High School Diploma + workshop Training	3%	0%	0%
High School Diploma	12%	0%	10%
Some High School	2%	7%	0%
<b>Credentials</b>			
NC Early Childhood Credential	63%	67%	94%
NC Administrative Credential	15%	7%	11%
Early Childhood Diploma	4%	13%	11%
Early Childhood Certificate	12%	40%	17%
Child Development Associate (CDA) Credential	8%	0%	6%
B-K/Preschool add-on Teacher Licensure	2%	7%	6%

<b>Living Conditions</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Person County Infant &amp; Toddler Teachers</b>	<b>Person County Preschool Teachers</b>
Family Income below \$30,000	66%	62%	47%
Work More than 40hrs per Week	45%	57%	65%
Work Another Job	12%	7%	0%
Median Number of Hours at Other Job	10.0	10.0	N/A
No Health Insurance	28%	33%	30%
<b>Use of Government Assistance in Past 3 Years</b>			
AFDC/TANF	3%	0%	0%
Medicaid for Myself	12%	9%	0%
Child Care Subsidy	15%	0%	0%
Subsidized Housing/Section 8	4%	0%	0%
Medicaid for my child	22%	27%	10%
Food Stamps	9%	0%	5%
Health Choice for my Child	11%	9%	10%
Receive no Assistance	66%	64%	86%

<b>Experience &amp; Turnover</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Person County Infant &amp; Toddler Teachers</b>	<b>Person County Preschool Teachers</b>
Median # of Years in Center	2	1.3	4
Median # of Years in Child Care Field	5	6.8	8.0
Teachers with Less than One Year in Center	27%	33%	10%
Leaving Field in 3 years	28%	33%	5%

<b>Wages and Salary Supplements</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Person County Infant &amp; Toddler Teachers</b>	<b>Person County Preschool Teachers</b>
Percent That Received a Salary Supplement	37%	47%	74%
Median Teacher Wage w/ Salary Supplement	\$9.14	\$8.26	\$7.93
Median Teacher Wage w/out Supplement	\$9.00	\$8.26	\$7.67

<b>Professional Support Benefits</b>	<b>Region 15 Infant &amp; Toddler Teachers</b>	<b>Person County Infant &amp; Toddler Teachers</b>	<b>Person County Preschool Teachers</b>
Paid Breaks	44%	67%	48%
Paid Prep. or Planning Time	40%	33%	52%
Written Job Description	65%	53%	71%
Written Personnel Policies	61%	40%	71%
Orientation Program	68%	53%	67%
Paid Time off for Training	38%	40%	33%
Paid Education/Training Expenses	60%	60%	71%
None of Those Listed Above	11%	0%	0%
Receive 6-7 of Those Listed Above	26%	27%	19%